

# IRIS Inspire

Your monthly newsletter  
June Edition



Welcome to the June edition of IRIS Inspire {{my.sunface}}

The (occasional) sunshine has arrived—and so has another round of updates, insights, and resources to help you get the best out of your HR, payroll, and recruitment software.

This month, we're excited to introduce the brand-new **Staffology HR x IRIS Recruitment integration**, designed to streamline your hiring process from start to finish. You'll also notice **Staffology HR is moving to IRIS Identity**, making logging in easier and more secure than ever.

In **IRIS Cascade**, we're introducing **Employee Engagements** – a powerful new feature to help you boost engagement and productivity across your organisation. Plus, we've got new **blogs**, helpful **guides**, and upcoming **Certified webinars** for Cascade and Staffology HR– along with a sneak peek at our **July marquee session**.

There's also a full **CIPD Festival of Work round-up** and key **payroll deadlines**!

As always, it's all here to explore–enjoy!

**All the best,**  
**Your IRIS HCM Sector Team.**



## Now live: IRIS Recruitment x Staffology HR—a smarter way to hire!

Say goodbye to duplicate data entry and hello to a faster, more connected hiring journey. Our brand-new integration between [IRIS Recruitment](#) and [Staffology HR](#) means you can seamlessly move new hires straight into your HR system—no manual admin, no wasted time.

It's all thanks to Staffology HR's open API, bringing your recruitment and HR workflows together in one smooth, automated process. Less back and forth, more getting ahead.

{{my.film}} [Watch the integration demo](#) to see it in action and discover how effortless hiring can be.



## Boost engagement with ease

Need to share important updates with your people—and know they'll actually see them? Say hello to Employee Engagements, the latest feature in IRIS Cascade, designed to help HR teams communicate more effectively with employees.

Whether it's sharing payroll cut-off dates, key company updates, or a welcome video for new starters, Employee Engagements let you post tailored messages directly in Cascade – ensuring the right information reaches the right people, all in one place.

{{my.book}} [Learn how to get started](#) with Employee Engagements today!



**New content for you to explore!**

**Blogs:**

### **{{my.brain}}** 3 ways healthcare organisations can better support staff wellbeing

Wellbeing in the healthcare sector isn't a nice-to-have – it's a must. Discover three practical ways to better support your people and create a more resilient workforce.

[Support your staff](#)

### **{{my.globe}}** Will payroll offshoring impact customer service?

Offshoring payroll doesn't mean sacrificing customer service. With the right approach, it can boost efficiency while keeping service levels high—or even improving them.

[Read more here](#)

### **{{my.graph}}** Finance teams: here's how to prepare financial statements faster

Tired of crunching numbers at the last minute? Discover smart ways to speed up financial statement prep without cutting corners.

[Prepare today](#)

#### **Guides:**

### **{{my.intray}}** UK Recruitment Review 2025

From shifting candidate expectations to AI in hiring, explore the latest trends and insights shaping UK recruitment this year. A must-read for talent professionals.

[Review today](#)

### **{{my.receipt}}** HR Software Buyer's Guide 2025

Searching for the right HR software? This guide walks you through what to consider, questions to ask, and how to choose the perfect solution for your business.

[Read more here](#)

### **{{my.cash}}** Payroll Factsheet 2025/26

All the key payroll figures you need – in one handy reference. From thresholds to tax bands, this quick-access factsheet keeps you up to date.

[Access now](#)



### **Webinars to watch this month {{my.calendar}}**

Get expert insights, practical tips, and step-by-step guidance in our upcoming live sessions—designed to help you get more from your IRIS solutions and better support your people.

#### **{{my.paintpalette}}** Cascade Certified: Branding Settings

**{{my.calendar}}** Wednesday 18th June | **{{my.clock}}** 10:00am – 10:30am

Make Cascade look and feel like your business. In this bite-sized session, we'll show you how to customise your branding within Cascade — from colours and logos to design tweaks that build trust and boost user engagement.

[Register now](#)

#### **{{my.brain}}** Benefits Done Right – Cut Through the Complexity, Support Your People Better

**{{my.calendar}}** Thursday 10th July | **{{my.clock}}** 10:30am

Looking to simplify payroll and benefits while keeping your people happy and engaged? This must-see session will show you how integrated systems can streamline delivery, reduce admin, and personalise your benefits approach — all with real-world examples.

[Register now](#)

#### **{{my.document}}** Staffology HR Certified: All Things Documents

**{{my.calendar}}** Wednesday 9th July | **{{my.clock}}** 1:00pm – 2:00pm

Our most requested topic returns — but with even more depth. Learn how to confidently manage

documents in Staffology HR, from uploading files and ensuring compliance to using “Read & Accept” features and running reports. Perfect for users old and new.

[Register now](#)



### That's a wrap on CIPD Festival of Work 2025! {{my.partypopper}}

We had a fantastic time exhibiting at this year's **CIPD Festival of Work** last week—thank you to everyone who stopped by to chat with us!

From insightful conversations with HR, payroll, and recruitment professionals to swapping ideas with industry experts, it was two days full of energy, inspiration, and innovation. We also had the pleasure of hosting **two thought-provoking sessions** that sparked real conversations:

#### {{my.calendar2}} Day 1 – Exploring the Evolving Role of HR in Changing Corporate Cultures

We explored how shifting leadership styles, reduced EDI investment, and declining employee trust are reshaping the future of HR—with data-driven insights and fresh perspectives.

Couldn't make it? Don't worry—we'll be sharing more insights from both sessions in upcoming content. Stay tuned!

#### {{my.calendar2}} Day 2 – Stop Guessing. Start Listening – The New Wellness & Benefits Scandal

This session dug into the disconnect between what employers offer and what employees actually value—and what HR teams can do to close the gap and create meaningful wellbeing strategies.



### IRIS Identity for Staffology HR {{my.lock}}

We're making it easier (and safer) to access your IRIS software. **IRIS Identity** is our new single sign-on system that's already live across products like IRIS BioStore Portal, IRIS Elements, IRIS ParentMail, IRIS Reach, and Staffology Payroll—and soon, **Staffology HR** will be joining them.

We're rolling this out in partnership with **Okta**, one of the world's leading identity management providers, so you'll benefit from **enterprise-grade security, multi-factor authentication (MFA)**, and the convenience of using **just one login across your IRIS cloud products**.

We're already working with customers to make this transition as smooth as possible—and if you'd like to get ahead, our [help centre article](#) has everything you need to know.

Got questions or want to speak to someone directly? Drop us a line at [productteam-staffologyhr@iris.co.uk](mailto:productteam-staffologyhr@iris.co.uk) — we're here to help.



### {{my.calendar2}} Dates/Updates for your diary

#### {{my.receipt}} Payroll & Benefits Reporting

- **P11D (expenses & benefits) submission – by 6 July 2025** Details of benefits in kind must be submitted to HMRC by this deadline to avoid penalties.
- **Class 1A National Insurance – pay by 19 July 2025** This relates to employer National Insurance on benefits and must be paid to HMRC.
- **Monthly PAYE & NIC payments – due by the 22nd of each month** Electronic payments are due on the 22nd; if paid by cheque, it's the 19th. Late payments can incur penalties.

#### {{my.cash}} Pay & Legislation Updates

- **National Living Wage & Age-Rated Minimum Wage increases – from 1 May 2025** • 21+ workers now receive at least £12.21/hour, • 18–20: £10.00, • 16–17 & apprentices: £7.55.
- **Statutory Sick Pay (SSP) increase – from 6 April 2025** SSP has risen to **£118.75 per week**.
- **Real Living Wage accreditation update – effective 1 May 2025** Organisations committed to paying Living Wage must now pay **£12.60 UK / £13.85 London**.

### {{my.scales}} Employment Law / HR compliance

- Employment Rights Bill (day-one rights, harassment duty, flexible working, tribunal time limits, etc.)  
Though royal assent is expected summer 2025, many provisions are not effective until 2026+.



The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



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