


Improving student outcomes is the focus for Redhill Academy Trust



Customer Story



A photograph of two young girls in school uniforms sitting at a desk in a classroom, working on a laptop. The girl in the foreground is smiling and looking at the screen, while the girl behind her is also looking at the screen. The background shows a typical classroom setting with posters on the wall and other students in the distance.

Redhill Academy Trust is a network of sixteen schools across Nottinghamshire and Derbyshire. Originally founded with Redhill and Carlton Academies, Redhill Academy Trust has since expanded and successfully helped all of its schools achieve good or outstanding ratings. With a continued focus on improving student outcomes, the Trust ensures operational efficiency by utilising IRIS Payroll Services and Every Compliance by IRIS to support its back-office functions.

Highlights

- IRIS Payroll Services allows Redhill Academy Trust to optimise efficiency
- Fully managed payroll and pension services allow the team to focus on improving student outcomes
- Every Compliance keeps all asset information, like quantities and values, in a central store



An efficient back-office supports student outcomes

As a community of sixteen schools with Good or Outstanding Ofsted ratings, Redhill Academy Trust is committed to maintaining high standards and helping students reach their full potential. Richard Merryweather, Director of Operations, explains, ***“What underpins the Trust is our commitment to improving student outcomes and life chances. We’re always willing to talk to schools where we think we can have that impact and make a difference.”***

Richard continues, ***“IRIS Payroll Services helps us be more efficient when it comes to our processes and procedures, and ensures that staff are paid on time every month.”*** Knowing that the back office is running efficiently allows the team to focus on what matters most – student achievement.

“We believe that, as much as our vision is to improve student outcomes, we need to be as efficient as we can in the back office,” Richard adds. ***“This enables us to focus our money, resources, time, and effort on students. We shouldn’t be spending more time than absolutely necessary on back-office functions. Getting this right is key to being more efficient and effective.”***





Simplifying the payroll process

Managing payroll can be complex and time-consuming, especially for those unfamiliar with the process. Richard tells us, *“Payroll is certainly one of those areas that prior to getting involved, you may not realise quite how painful it can be! Having the expertise of the Dataplan team means that we have complete peace of mind when it comes to our payroll and pensions. We’ve been really happy with the service we’ve had from the team, whilst keeping that element of control when it comes to our pay runs.”*

Donna Hain, Finance Director for the Trust, tells us, *“It is a comfort to know our payroll is in the hands of education payroll specialists who understand the complexities of teachers’ pay scales, multiple posts with appropriate T&Cs, and term-time only working. This gives us complete peace of mind that our payroll and pension administration is accurate and compliant. I’ve always used a managed service having worked in other schools previously, and I would always recommend it.”*





An opportunity to improve by identifying and addressing issues

The Trust also uses Every Compliance by IRIS to manage all compliance requirements and areas from one central place. Richard tells us, ***“Every Compliance by IRIS gives us end-to-end tracking of all compliance activities across the whole Trust, and it gives us everything we need in terms of reporting back to the board.”***

“Our experience with both IRIS Payroll Services and Every Compliance by IRIS Payroll Services has been overall really positive. Both IRIS Payroll Services and Every do what they say on the tin, and are reliable bits of software, and that’s a key thing for us.”



To find out more about Every
Compliance and IRIS Payroll Services,
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