



Cascade HRi



Recruitment

How Stoneacre accelerated their recruitment and HR processes with IRIS Recruitment and Cascade HRi



Customer Story



The team at Stoneacre, a multi-site car dealership, was growing tired of manual routines for its HR, Payroll, and Recruitment processes. Sarah Waddington, Head of HR, says, *“Everything in the HR and payroll department was so manual and it drove me mad; there were piles and piles and piles of paper.”* Now with Cascade HRi and IRIS Recruitment, Stoneacre has turned ‘piles of paper’ into efficient online processes.

Highlights

- A streamlined recruitment process with 100+ vacancies at any time
- 60+ journals for individual sites now exist in Cascade for a streamlined process
- Stoneacre now almost completely paperless





Recruitment made simpler with IRIS Recruitment

Prior to implementing IRIS Recruitment, Stoneacre had a manual process for recruitment which was handled separately across each of their sites. Sarah described this as **“very time-consuming, and very paper-based”**. Since implementing IRIS Recruitment, the company has centralised recruitment and Sarah explains that, **“IRIS Recruitment has allowed us to streamline the recruitment process and handle everything within one place, which is much better for us as a business and for the candidate applying.”**

With recruitment previously managed by multiple people, those who were involved in the process are now saving valuable time and redirecting their efforts toward other tasks. Stoneacre has around 100 vacancies on IRIS Recruitment at any time and Sarah tells us, **“I think it definitely works being centralised, because we now have a formal process for anyone applying for a role with Stoneacre.”**





Making Cascade HRi your own

Despite the challenges of implementing Cascade HRi during the COVID pandemic, the system has become a valuable asset for Stoneacre, proving to be a highly effective solution and a critical piece of software for the business.

Sarah explains, “When we implemented Cascade, my goal was to make our HR processes as paperless as possible. We took the time to personalise the system to fit our needs, and that effort has truly paid off. For instance, we set up a query for our journals—previously, we had to manually create over 60 journals across our numerous sites. Customising the system required time and effort, but now we’re reaping the benefits.”

The flexibility of Cascade HRi allows companies to customise the system to meet their unique needs, ensuring maximum efficiency and effectiveness.





Saying Au Revoir to paper



Stoneacre has left behind the mountains of paperwork that once burdened its HR team, embracing the digital efficiency of Cascade HRi and IRIS Recruitment. Sarah explains, ***“Payroll staff used to receive a folder full of paperwork detailing everything they needed to process. Now, with just a few clicks, new starters are seamlessly set up in payroll.”***

For Stoneacre, the standout feature of Cascade HRi is its powerful reporting capabilities. Sarah shares, ***“The reporting in Cascade is fantastic—we love the query builder because it gives us the flexibility to extract exactly the data we need. The ability to schedule reports is also a game-changer.”***

“I highly recommend Cascade HRi and IRIS Recruitment. Both systems have empowered us to take full control of our HR and recruitment processes, delivering a significant positive impact on the business.”

To find out more about
IRIS Cascade HRi and IRIS Recruitment,
visit www.iris.co.uk/hr/



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