IRIS Inspire

Your monthly newsletter

November edition

Welcome to the November edition of IRIS Inspire!

As the year's end draws near and the chill of November settles in, we're here to help you make the most of this pivotal time. November is a month of forward planning and wrapping up projects, and whether you're reviewing the past year or getting ready for a fresh start, we have the insights and tools to help guide you toward a successful finish.

This month, we're excited to share product updates designed to streamline your HR, Finance, and Payroll processes, along with expert-led webinars and resources aimed at helping you achieve your year-end goals. As always, our team is here to support you with tools, insights, and inspiration for the month ahead.

So, grab a warm drink, settle in, and explore what we've prepared for you this November. Let's close out the year strong, together.

All the best,
Your HCM Sector Team.

Our latest blogs:

Unearthing terrifying payroll horror stories

Beware the payroll ghouls! Undetected errors can remain hidden, potentially leading to significant discrepancies in wages and affecting employee compensation. Learn from haunting payroll mistakes this Halloween!

Explore the blog now

What is the difference between bereavement and compassionate leave?

Confused by compassionate vs. bereavement leave? Clear up the complexities and manage sensitive policies with confidence.

Unlock the blog now

Building winning teams: why equitable hiring fuels success

Join our experts on **November 27th at 2pm** to explore strategic hiring that fosters diversity, drives success, and reduces recruitment costs. Gain insights on pay equity, AI-driven hiring, and innovative practices to turn workforce challenges into growth!

Spaces are limited!

On demand webinars

Unlock the future of recruitment: Thriving in a hybrid world

Welcome to the future of work! Join our expert-led session to explore how hybrid and remote models are driving productivity and transforming recruitment, onboarding, and more.

Access today

Is your business compliant with the Allocation of Tips Legislation?

In this bite-sized webinar series we empower you with all the information you need to be confident your business complies with the legislation and runs an efficient tronc scheme.

Get informed

Cascade Certified - full on-demand and upcoming schedule

Whether you're wanting to freshen up on your knowledge of Cascade, or you're new to the system and want to better understand the capabilities - our Cascade Certified webinars offer a range of training and tips and tricks from workflows, to retrieving records, to outlook integrations and more! **Our schedule also continues to grow, so make sure you keep checking regularly to see what's new!**

Explore the schedule here

Read our latest guide

Applicant tracking system

Discover our buyer's guide for expert insights, comparisons, and essential features to choose the right applicant tracking system.

Find your perfect match

Product Updates

IRIS Employee Verification

IRIS has integrated with leading providers to offer a convenient Employee Verification solution. This feature benefits your employee by simplifying loan applications, saving time, and speeding up approvals for loans, mortgages, and car financing. Lenders can access essential employment details like employment status, salary, and tenure in real-time.

No more employee requests for payslips and employment documentation and no need for your employee to hunt around for the information. Your employee simply starts their application and consents to verify their employment and income data via the Employee Verification solution.

The Employee Verification feature is included in our IRIS payroll solutions as standard. No sign-up process is required. If you prefer, you can opt out of this service for your employee. Simply access the settings in your payroll product to opt out of employee verification.

Learn more now

IRIS Recruitment

Through the merging of IRIS Networx and Blue Octopus by IRIS into IRIS Recruitment, it has enabled IRIS to combine the strengths of both solutions into a single more powerful and comprehensive solution more aligned to your current and future recruitment

needs.

New innovations include:
- API Integration between IRIS Recruitment and Staffology HR
- Enhancements to the AI Advert Text Generator

Find out more

Dates for your diary:

Movember!
November 1 - November 30
The month of November marks the peak of the Movember movement - raising awareness for mental health and suicide prevention, and prostate and testicular cancer. Is your organisation raising awareness this Movember?

Remembrance Day
Monday 11th November
Remember to wear your poppies throughout the month of November!

CIPD ACE round-up

Did we see you at the CIPD Annual Conference and Exhibition (ACE) in Manchester? We were excited to be there! As a key event for HR professionals, it was a great chance to explore the latest trends shaping the future of work. Here's what we showcased:

IRIS Cascade HRi: Now with a modern design, intuitive sidebar, and enhanced employee engagement features, our HR solution offers a smoother, more efficient experience for both users and admins.

IRIS Recruitment: Our new, all-in-one recruitment platform combines top tools and services, delivering a robust solution. Attendees saw live demos from our recruitment experts.

Staffology HR: This cloud-based HR solution streamlines people management with integrations, automation, and engagement tools, helping you build a connected, positive workplace culture.

Find the right solution for your business

The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following **form**. Alternatively, if you would like to opt-out of receiving our newsletter please do so **here.**

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