

# IRIS Inspire

Your monthly newsletter

June edition



As we step into the month of June where summer is beginning and we're starting to feel more positive and warm, we are delighted to bring you the latest edition of IRIS Inspire.

This month is a special one as we come together to celebrate Pride Month, championing diversity, equality, and inclusion in every facet of our endeavors. With the longer days of summer upon us, it's an opportune moment to embrace fresh beginnings and radiate positivity.

We are thrilled to share a recap of CIPD Festival of Work where we hosted two stage discussions, eagerly anticipated the chance to connect with industry visionaries and have meaningful conversations with you, the customers!

Within this edition, we have curated a diverse collection of exciting new blogs and guides tailored to elevate your journey with IRIS. Be sure to keep an eye out for these resources built to empower and enlighten your workforce and processes!

**Happy Reading!**  
**Your HCM Sector Team.**



## CIPD Festival of Work Roundup:

Last week was nothing short of amazing as we engaged with the vibrant community to delve into their HR and Payroll needs while showcasing our cutting-edge solutions and services. A big shoutout to our customers who attended CIPD Festival of Work and came to say hello, and for sharing invaluable experiences with us about their solutions with IRIS!

### Insightful Discussions

We kicked off the excitement with a riveting session on untangling HR's major challenges. **Steph Coward**, HCM Managing Director, **Daniel Grace**, International HR Consulting Director, and **Kinsey Li** from EY led an insightful discussion on Data, Diversity, Equality & Inclusion, and Global Mobility. If you missed this enlightening talk, catch up with our follow-up guide [here!](#)





## Recruitment Revelations

On the second day, another power-packed dialogue took place! This time **Richard Youngman**, Head of Client Relations, and **Dania Lyons**, Senior Manager of Talent Acquisition, took center stage to unravel the mysteries of recruitment—securing top talents and retaining your staff with the latest tools and strategies. For those who couldn't make it, dive into our insightful follow-up guide [here!](#)



## New blogs:

### The Tipping Act has been delayed until October:

Hospitality workers across the country have been eagerly anticipating The Employment (Allocation of Tips) Act 2023, as it's expected the changes will protect the tips of 2 million+ people. The implementation date has been delayed to 1st Oct, read more in this blog!

[Read about it here](#)

### Three ways to support employee mental health and wellbeing:

Fostering a supportive and healthy work environment may be the most important job you can do as HR professionals. However, where should you start? In this blog, we explore practical tips and strategies you can use to support the wellbeing of your people.

[Explore strategies now](#)



## New guides:

### Essential Guide to Recruitment:

Businesses are struggling with recruitment due to a shortage of skilled workers and budget constraints. However, financial incentives aren't the sole motivator for employees; factors like learning & development are... Read on to find out more about crafting a robust talent acquisition strategy!

### How to Retain Top Talent:

Vacancies are still 25% higher than pre-pandemic levels, meaning many businesses continue to suffer from skills gaps. Furthermore, 90% of UK employers are looking to recruit but 87% struggle to fill vacancies... Need help with employee retention? Look no further! This free guide will help you to tackle challenges!

[Strengthen your strategy](#)

[Find out more inside](#)

### The future of HR is in the cloud:

If your business is still using desktop HR software, or you are struggling with multiple systems and a lack of integration, cloud-based HR software could be the solution you are looking for. In this guide we'll explore cloud benefits and how it can benefit your organisation!

[Explore Cloud HR](#)

### The future of Payroll is in the cloud:

As with most business applications, the future of payroll software is in the cloud. Cloud payroll is the modern solution that streamlines your payroll process, brings new levels of accuracy and reduces the burden on your team. Explore the benefits of cloud payroll software today!

[Explore Cloud Payroll](#)



## New HR Marketplace Partnership:

Take your businesses finances to the next level with AccountsIQ's scalable cloud financial software. If your

business has outgrown your entry-level financial software, it could be time to upgrade to a solution that can grow with your business! AccountsIQ provides mid-sized companies with a scalable software that streamlines processes, unlocks insights and powers data-driven decision making.

# AccountsIQ

[Explore the partnership](#)



## Things to get excited about:

### Cascade Communications:

Our Product teams are beginning work in June to add in the ability for administrators to post company communications directly within Cascade. Keep an eye out in the Cascade Help Hub as our teams will soon be documenting changes we're making to policies and administration!

### Cascade UX/UI updates:

Recently our Product teams have released UX changes to the standard dashboards within Cascade. Our teams will now begin working on enhancing dashboards and further improving the look and feel of Cascade.

### IRIS Cascade Assistant:

Also known as the Cascade Chatbot, we have now entered the BETA testing phase with a select number of clients. Look out for upcoming updates in the Help Hub as we look to perfect and launch this over the coming months for all Cascade customers.

### **Staffology HR Marketplace:**

Introducing the all-new HR Marketplace, a one-stop shop for all your HR needs. Find seamlessly integrated IRIS solutions and trusted partner software for payroll, learning management, employee benefits, and more. More information to come!



## **Dates for your diary:**

### **The month of June:**

#### **Pride Month:**

Pride Month is a great chance to highlight and develop company culture, advocate for inclusivity, and cultivate a workspace where every individual feels esteemed and supported, thereby fostering engagement and loyalty within organisations while championing diversity and acceptance.

#### **Men's Mental Health Awareness Month:**

It is important for businesses to recognise and celebrate Men's Mental Health Awareness Month to bolster company culture, advocate for mental well-being, and nurture a workspace where every individual feels supported and valued. This initiative not only promotes employee engagement but also champions mental health awareness and acceptance within organisations.

#### **Monday 17th–Sunday 23rd June–Learning Disability Week:**

Learning Disability Week always falls on the third week of June each year, and aims to raise awareness for what life is like for individuals with learning disabilities. This week challenges the barriers people with disabilities face, but also seeks to celebrate the things people with disabilities bring to society!

#### **Monday 24th–Sunday 30th June–World Wellbeing Week:**

World Wellbeing Week aims to provide the opportunity for participants worldwide to celebrate the many aspects of wellbeing—from meaningful, purposeful work to financial security, physical, mental and emotional health, social resilience and more.



## **Share your experience:**

At IRIS, we strive to continually enhance our services to better meet your needs. Your feedback is invaluable in aiding us to evolve and refine our offerings. We kindly invite you to consider sharing your experience with us on Trustpilot, where your review can guide others looking to join the IRIS community. Additionally, we welcome you to participate in a brief survey to provide detailed feedback about your interaction with IRIS. Your input helps us shape a better future for all our customers. Thank you for being an essential part of our journey towards excellence.

Share your experience

The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



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