



IRIS Inspire

Your monthly newsletter

Welcome to the May edition of IRIS Inspire!

Welcome to our monthly newsletter! We're here to share practical insights and expert knowledge with you. Our goal is to help you navigate the world of HR and payroll in a way that's easy to understand and beneficial for your professional journey.

Join us as we explore the latest trends and solutions in HR and payroll. Whether you're aiming for strategic excellence, process improvement, skill development, or tech updates, our newsletter is tailored to support your goals and address any challenges you may encounter along the way. Let's dive into the exciting world of HR and payroll together, discovering new perspectives, innovative solutions, and pathways to success. Get ready to embark on this journey with us!

Happy Reading!
Your HCM Sector Team.



New blogs:

HR Reporting 101

If you are being bombarded by data requests, you need to make sure you have good systems in place for HR reporting; otherwise, the time drain can quickly spiral out of control.

Read more about it in our latest blog!

[Explore the blog](#)

Managing AI in the workplace

Every country in the world will eventually have to adopt new legislation to face the challenges posed by AI. However, when it comes to managing AI in the workplace, your business must understand its role.

Explore more in our new blog!

[Read our resource](#)

What is the future of payroll?

With immense pressure and great importance, it's crucial payroll professionals continually seek to optimise and improve their processes, but what's next for payroll

and how can you take advantage of it?

[Read about it here](#)



Webinars:

Networkx Product Update:

At IRIS Networkx, we are dedicated to improving our platform to provide an exceptional experience for our customers, candidates, and employees.

Join us in our upcoming customer webinar for an exclusive peek into the advancements within IRIS Networkx. Discover the latest features, updates, and insights directly from our product and support experts.

[Reserve your space](#)

Staffology Payroll Product Update:

We are always innovating to bring you and your employees a range of enhancements to make you smile. Interested in learning about our latest payroll updates or gaining insight into Staffology's future plans and how you can play a part in shaping them? Find out more in our upcoming product update webinar!

[Register your interest](#)

Maximise your recruitment budget across 2024-2025:

Join our upcoming webinar led by industry experts to revolutionise your recruitment budget for 2024-2025. Gain insights on navigating the changing hiring environment, accelerating time-to-hire, and optimising your recruitment procedures to deliver a superior candidate journey. Discover a strategic approach to maximise the efficiency of your budget and achieve exceptional results.

[Watch here](#)



Payroll Case Study: Equivo

Take a look at our recent case study, highlighting a payroll service capable of scaling to support 140 equivo employees. This case study exemplifies how innovative payroll solutions can streamline operations and enhance efficiency for businesses across various sizes and industries. Explore the details of this real-world example to gain insights into how such a service can revolutionise business operations.

[Explore the case study here](#)



Dates for your diary

Monday 13th May to Sunday 19th May 2024

Mental Health Awareness Week

This week spotlights prioritising mental wellbeing, eradicating stigma, and fostering positive mental health. Upholding good mental health champions a positive organisational culture; initiatives like wellbeing sessions, support groups, and sharing informative resources can bolster your employees' overall wellbeing.

Monday 20th May 2024

International HR Day

This is one of the two annual days dedicated to celebrating the brilliant and essential work that Human Resources teams put in throughout the year! Take this day to celebrate and appreciate your colleagues in HR.

Bank Holidays:

Monday 6th May & Monday 27th May 2024.

Friday 31st May 2024

P60 deadline

This is P60 deadline day for employees to receive their P60, if they were employed on the 5th of April 2024 with your organisation.

Saturday 6th July 2024

P11D deadline

While not a deadline for May, this is a fast approaching deadline for your business to be aware of. Stay ahead of the curve and get your paperwork in order!



CIPD Festival of Work:

CIPD Festival of Work is being held on **Wednesday 12th June** and **Thursday 13th June**, at London ExCeL! Will we see you this year? IRIS will be front and center, at **Stand D31** - we'd love for you to come and talk to us!

Industry leaders and professionals will come together to explore the latest trends and innovations in HR and workforce solutions. IRIS is excited to be presenting on both days of the event, offering insights and expertise to help you navigate the evolving landscape of HR. On **Wednesday 12th June** we'll be hosting a talk on the **Internal Comms Stage** at 12.00pm, and on **Thursday 13th June** we'll be hosting another talk on the **Employee Experience Stage** at 12.30pm.

Don't miss this opportunity to connect with us and discover how our solutions can empower your business for success. See you there!



NPS - thank you for your feedback:

We regularly survey our customer to listen to your feedback. During late February and early March, we surveyed our Cascade, Staffology Payroll and our Managed Services customer base.

Thank you to everyone who took the time to complete the survey. This survey, known as Net Promoter Score (NPS) is an industry recognised market research metric and allows customers to feedback how they feel about IRIS, it's products and its services.

We have received a huge number of responses and are now working through them to create action plans to help build on what we deliver to our customers. We will report back to you once we have completed this in a 'You said, we did' feature. Look out for this in the near future. In the meantime, thank you again for you valuable feedback.





Podcasts

Welcome to IRIS Interviews - our new podcasts aiming to help working professionals add value and thrive.



Webinars

All of our webinars are free and ready for you to watch. With sessions running every week and wide topics covered, you won't miss a thing.



Blogs

The IRIS Blog is the central location for product updates, guest articles and industry insights.



Survey time! What are your business challenges?

We're reflecting on prior activity we have carried out this year, and looking ahead to plan out activity that benefits our customers to provide the best experience. We'd love to hear from you so we can continue to tailor our activity to benefit your business so you can get the most out of your IRIS solution!

[Let us know your challenges](#)



Share your experience with IRIS:

At IRIS, we strive to continually enhance our services to better meet your needs. Your feedback is invaluable in aiding us to evolve and refine our offerings. We kindly invite you to consider sharing your experience with us on Trustpilot, where your review can guide others looking to join the IRIS community. Additionally, we welcome you to participate in a brief survey to provide detailed feedback about your interaction with IRIS. Your input helps us shape a better future for all our customers. Thank you for being an essential part of our journey towards excellence.

[Share your experience here](#)



The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



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