



IRIS Inspire

Your monthly newsletter

Welcome to the November edition of IRIS Inspire!

As we near the end of the year, it's the perfect time to begin reflecting on our journey and express our gratitude for your continued trust and support. In this November edition, we have a new theme for our newsletter! Explore a treasure trove of insights, updates, content and offers for you to explore.

In a world where the only constant is change, we understand the need for agility and adaptability across our product lines. We are committed to being your trusted partner on this journey, providing you with the tools, expertise and knowledge you need to thrive and stay ahead of the curve.

Dive head first into our latest updates this month and let us continue to inspire and innovate this November!

Happy Reading!
Your HCM Sector Team



Customer help hubs:

Does your company calendar year run from January to December? A new calendar year brings up common tasks you need to perform, and our help hubs have got you covered!

If your calendar year runs on a different timescale, January is around the corner which still brings holiday and financial related tasks for HR to perform.

Here is some useful information to help you to prepare, from gender pay gap reporting, to absence and holidays, to getting prepared for payroll year end.

[Staffology HR](#)

[HR Professional](#)

[IRIS Cascade](#)





Exciting News: **IRIS is now a Silver Tiered Partner with DocuSign!**

We're thrilled to share the exciting news that IRIS has achieved Silver Tiered Partner status with DocuSign, the world's leading platform for electronic signatures.

With DocuSign, you can sign documents from virtually any device, at any time, and from nearly anywhere on the globe. Over a million customers and over a billion users in 180+ countries rely on DocuSign to expedite business processes and simplify their lives.

Our partnership with DocuSign means that onboarding and managing employees is now even more seamless through our recruitment and HR software. Our Cascade and Networx customers can effortlessly prepare, send and manage agreements directly from their software with our pre-built integrations from both IRIS Cascade and IRIS Networx.

We'll be in touch soon with further updates on how you can take advantage of this new partnership!



Are we on the brink of a leadership crisis?

Who will be the leaders of tomorrow? Perhaps no one, according to new research. A recent study uncovered that only 38% of employees are interested in people manager roles, prompting concerns of a leadership pipeline crisis. Read about it in our newest blog, where we dive into all things leadership in HR.

[**Read about it here**](#)



Don't miss out on our Black Friday offers:

Snag 25% discount on additional Cascade modules:

Are you in need of additional services, like expenses or timesheets? This November you can claim 25% discount on additional Cascade modules to enhance your HR software!

[Take a peek](#)

Get discount on HR Assurance service implementation:

This November you can save on implementation fees for our HR Assurance services on domestic & global plans! You can bag £500 discount on 12-month contracts, or £1000 discount on 24-month contracts!

[Save now](#)

Grab a huge 20% discount on International Payroll:

Does your business operate internationally? Perhaps your organisation is in the market for an international payroll solution? This November you can bag 20% discount on our international payroll service!

[Go global](#)

Terms and conditions apply.



Dates for your diary:

Wednesday 1st November - Thursday 30th November: Movember!

The month of November marks the peak of the Movember movement - raising awareness for mental health and suicide prevention, and prostate and testicular cancer. Is your organisation raising awareness this Movember?

Saturday 11th November: Remembrance Day 2023!

This will take place on Saturday 11th of November, with the national service being held on Sunday 12th of November. Remember to wear your poppies throughout the month of November!

Monday 13th November: World Kindness Day!

The world kindness movement is about getting your friends, family and colleagues excited about spreading kindness and making it a norm. How are you and your colleagues spreading kindness this month?



CIPD Ace round-up:

Were you able to meet us at CIPD Ace last week?

During the event, we held a talk on the HR Transformation stage where we delved into the exciting realm of AI and its role in revolutionising the people-focused profession of HR. The world of HR is evolving, and AI is at the forefront of this transformation, offering incredible opportunities for efficiency, data utilisation, and strategic planning.

Our esteemed panel of experts, including Lizzy Barry, Stephanie Coward, Kinsey Li, and Gishan Nissanka, gathered to demystify the power of AI and offer practical advice on leveraging data to reshape the HR landscape. They shared their knowledge and experience on how AI can streamline HR processes, saving valuable time and providing unprecedented access to data. AI's ability to unlock intelligence for benchmarking, analysis, and planning was a central theme throughout the event.

The event was a fantastic opportunity for HR professionals to explore the endless possibilities of AI and gain valuable insights on how to integrate this transformative technology into their HR functions. If you missed out on this enlightening event, don't worry – we'll be sharing event highlights and key takeaways shortly. Stay tuned for more information on how AI can reshape HR, and discover the potential it holds for your organisation.



Masterclasses and Partner Sessions:

Cascade Mini-Masterclasses

Whether you're wanting to freshen up your knowledge of IRIS Cascade HRi, or you're new to the software and want to get a better understanding of the capabilities - our mini-masterclasses offer a range of training, tips and tricks!

[Check out the masterclasses](#)

IRIS HR Marketplace Week

We understand that HR is not just about software; it's about solutions. A few weeks ago we held a week of webinars showcasing our trusted partners, exploring our ecosystem of leading providers. You can watch on-demand!

[Take a look at the schedule](#)





Podcasts

Welcome to IRIS Interviews - our new podcasts aiming to help working professionals add value and thrive.



Webinars

All of our webinars are free and ready for you to watch. With sessions running every week and wide topics covered, you won't miss a thing.



Blogs

The IRIS Blog is the central location for product updates, guest articles and industry insights.



The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



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