

IRIS Inspire

Monthly Newsletter

Welcome to the September edition of IRIS Inspire!

In this monthly resource we'll be covering some important payroll topics to help you stay compliant and efficient through guides and webinars. We'll also provide a recap of National Payroll Week!

Looking ahead, we'll highlight benefits of integrating your HR and payroll software to help your organisation stay compliant and reduce errors.

Whether you're looking to brush up on payroll fundamentals or learn about new innovations, this newsletter will keep you up-to-date on the latest in HR and payroll!

Happy Reading!

Your Commercial Sector Team.

Payslips mini-masterclasses



Helping employees to decode payslips

Does your payroll personnel find themselves with a flurry of queries post-payslip release? If your payroll is particularly complicated with varying shift patterns and rates, you may find this more of a problem.

Watch this mini-masterclass on-demand to learn how to help your employees to decode their payslips.



Polishing your payroll: The art of payroll housekeeping

You may not have a crystal ball to see what the future holds, but with good payroll housekeeping practices you can ensure resilience in your organisations payroll whatever the case may be to help you shine as a payroll professional.

In this mini-masterclass we'll guide you through payroll housekeeping best practices & quick wins you can use today!

[Watch here](#)[View on-demand](#)

4th to 8th September 2023

We saw the celebrations of National Payroll Week last week! This is an annual event held to recognise the work of payroll professionals and to promote payroll compliance.

The main goal is to acknowledge payroll professionals, emphasise the importance of payroll and to educate both employers and employees on good payroll practices.

At IRIS we held two mini-masterclasses above to help guide businesses and payroll professionals, and we also celebrated our very own payroll professionals at IRIS and promoted our own customers experiences and celebrations across social media.

For more on payroll compliance and processes, see our guides below!

Guides to help your payroll shine

How to assess the performance of your payroll process

Discover our 3-step framework to help you assess the performance of your payroll process no matter the size of your organisation or the complexity of your payroll.

[Find out how](#)

The IRIS Guide to Payroll Compliance - 2023

Our handy guide to payroll compliance empowers you with the information and confidence to protect your organisation when it comes to legislative compliance.

[Read here](#)

We're offering money off implementation this September!

As a customer of IRIS, we can provide you with support to help you succeed in HR, with our expert advice from UK-based HR consultants via our HR Assurance service.

No matter the size of your organisation, we can provide unlimited support from a dedicated consultant in HR including:

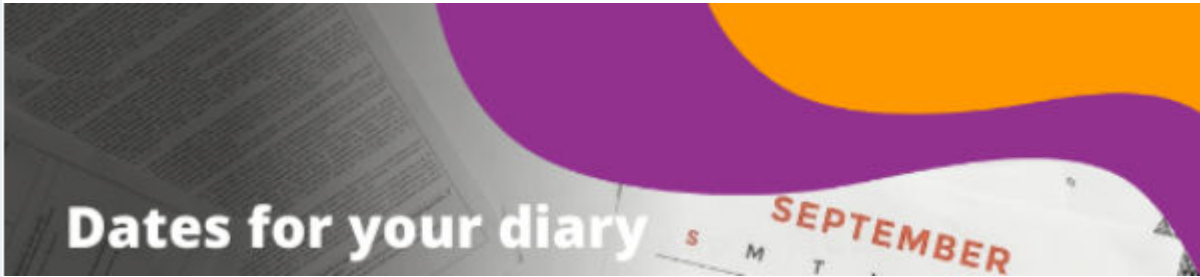
- Employment contracts
- Corporate structure design
- Disciplinary, grievances and general employee relations
- Benefit design and Pension Support
- Due diligence on M&A activity
- Employee Engagement

And much more!

Claim your £500 voucher - As a valued IRIS customer, we are offering £500 off implementation for contracts taken out in September 2023*

[Claim your offer here](#)

**Please note this offer only applies to contracts taken out between 1st and 30th September 2023 for HR Assurance services within the UK.*



Dates for your diary

Pension Awareness Week - 11th - 15th September


The UK is facing a challenge, we are not saving enough for the future. This awareness campaign aims to support businesses in helping them to prepare for automatic enrolment duties and supporting them in engaging the workforce with their pension communications.

International Happiness at Work Week - 25th to 29th September

Everybody wants to be happy - especially at work! Happiness at work should be on the top of the list of priorities for all organisations, big and small. Employee engagement and wellbeing should be celebrated more than ever!

National Inclusion Week - 25th to 29th September

Founded by Inclusive Employers, this week is a week dedicated to celebrating inclusion and taking action to create inclusive workplaces. This week prompts organisations to think about actions they can take and what positive impact these actions could and should have for employees.



New blog

How to eliminate payroll errors with HR integration

With the current economic challenges, morally you can't allow payroll errors. But also practically, as due to the talent crisis, you can't risk losing people over silly mistakes.

Read our newest blog which delves into:

- What typically causes payroll errors
- The solution
- How to integrate



[Read the blog here](#)

The benefits of integration

Perhaps the most common cause for errors in workflows is down to **human error**, which is catalysed by outdated software or lack of software.

Integrating HR and payroll software has a wealth of benefits, from improved data accuracy, to streamlined processes, to enhanced reporting, and increased data security... **and more!**

All in all, integrating allows for more reliability, productivity, time and admin savings and compliance - enabling better workforce visibility and strategic decision making for businesses.

If you have Payroll software, you can integrate with our HR:



IRIS Cascade HRi is a flexible solution that covers everything from core HR functionality to integrated HR and payroll, recruitment, training and talent management.

[Discover Cascade](#)



Staffology HR by IRIS brings together the heart and science of a happy business to help you grow and maintain a positive culture while achieving your business goals.

[Delve into Staffology HR](#)

If you have HR software, you can integrate with our payroll:



Payroll is an absolutely critical part of your business. Getting it wrong can have a hugely negative effect on business. It's also a complex process taking time and effort, which is why businesses choose to outsource their payroll.

[Take a look at FMP](#)

You can show your employees you care by getting the important details right with Staffology by IRIS's intuitive cloud payroll software, bringing together the heart and science of a happy business.

[Explore Staffology Payroll](#)



15% off HR Health Checks

Enquire here to receive your discount and we'll be in touch to arrange your health check!

[Grab your discount](#)

The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



IRIS Software Group Ltd, Heathrow Approach, 470 London Road, Slough, SL3 8QY

[Unsubscribe](#)

Copyright © 2023 IRIS Software Group Ltd, All Rights Reserved.