



IRIS INSPIRE

Monthly Newsletter
July Edition

Welcome to the July edition of [IRIS Inspire!](#)

We hope this edition of our newsletter finds you basking in the warmth and energy of the summer season!

With longer days, fun holiday adventures, and a renewed spirit, it's the perfect time to catch up on the latest happenings at IRIS.

In this summer edition, we bring you exciting news, updates, and valuable learning and development opportunities.


Happy reading!
Your Commercial Sector Team.



Data updates

Software vulnerabilities are a hot topic of discussion at the moment, so we wanted to take this opportunity to reassure our customers that:

- Our security team was alerted to recent breaches.
 - All of our end-point protection and vulnerability scanning services were checked for signs of tooling and **none were found.**
 - Our Managed Security Operations Centre has not alerted us to any vulnerability.
-



Learning & Development is here

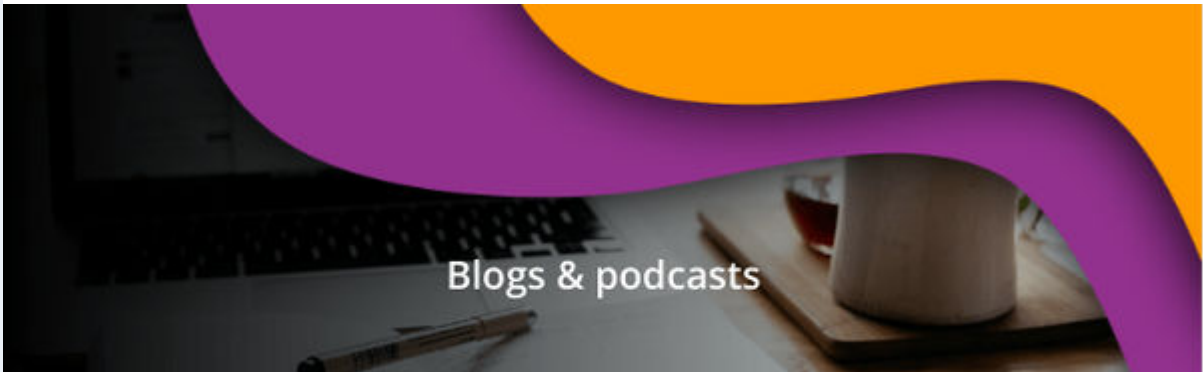
Learning and Development at the touch of a button!

Our newest partner, **eloomi**, will allow you to get visibility into job role skills, interests, and match training needs with access to the most comprehensive learning library.

Their solution helps you solve any use case from onboarding to real people development.

With simplicity at the core, **eloomi** is designed to feel intuitive and familiar to operate so that employees can learn and perform at their best.

[Find out more](#)



Blogs & podcasts

What makes a great leader & how do you identify potential in your team?

From narcissistic oppressors to the damn right useless. What makes a great leader and how do you identify potential in your team?

Find out more in this blog by our very own **Stephanie Coward**, Managing Director of HCM.

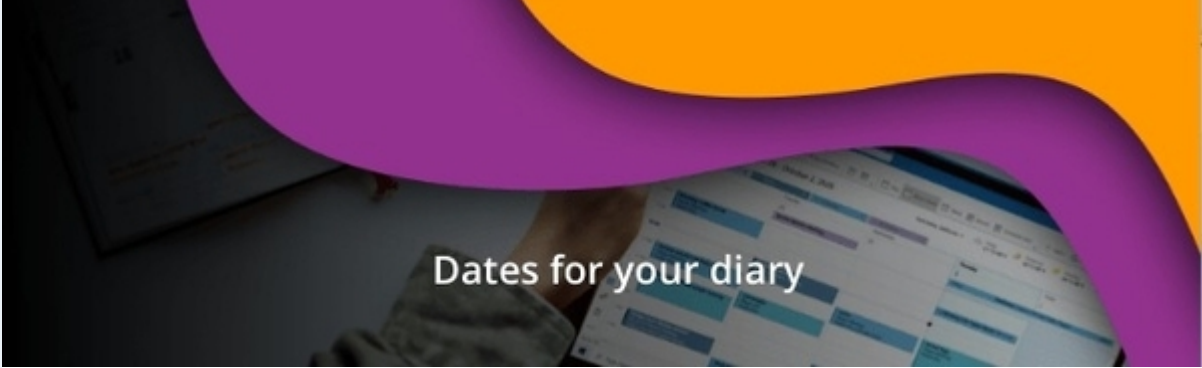
[Read here](#)

Workplace trends are booming but it's the same old story.

Headlines have been dominated by trends such as the great resignation, quiet quitting, and bare minimum Mondays.

Join **Stephanie Coward & Guy Bloom** where they discuss the cause in recent surges and how they can be managed.

[Listen here](#)



Dates for your diary

19th - 22nd July 2023 - National Insurance:

If you pay by cheque, any Class 1A National Insurance owed on expenses or benefits for the previous tax year must reach HMRC by **Wednesday 19th of July**.

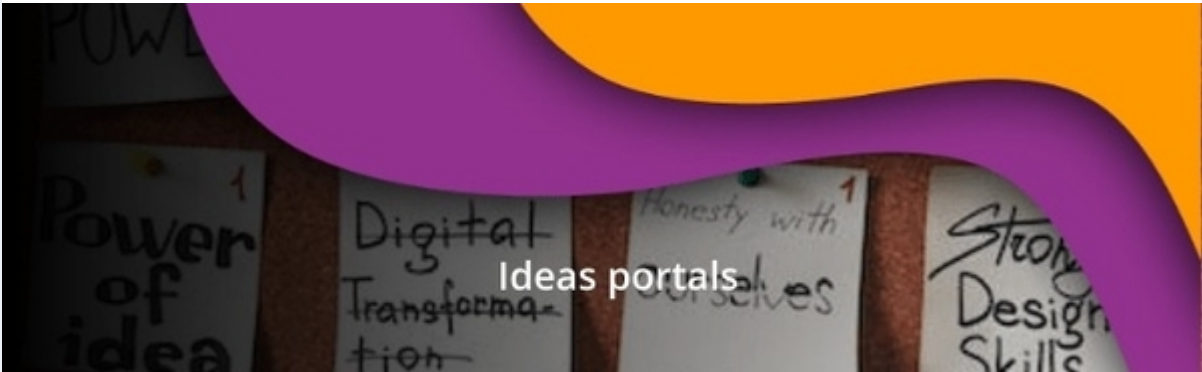
If you pay electronically, they must reach HMRC by **Saturday 22nd of July**.

31st July 2023 - PAYE Settlement:

You must submit PAYE settlement agreements (PSA) for 2022/23 by **Monday 31st of July**.

Annual leave & holiday entitlement:

HR Professionals and managers should be aware of their employees' annual leave and holiday entitlements – now is the time where people will be looking to jet off on their summer holidays.



Ideas portals

Welcome to the Ideas Portal!

Our engineering team have a single aim: to ensure we deliver the best software to our clients.

To do this, we listen to our customers suggestions and feedback to develop and deliver new benefits and a better experience.

Got an idea? Suggest it below!

[Staffology Suggestion](#)

[Cascade Suggestion](#)



What is outsourcing?

Outsourcing refers to the practice of contracting out specific business functions or processes to external third-party organisations.

Instead of handling these functions in-house, companies opt to delegate them to specialised service providers, often located domestically or overseas.

These could be payroll specific or could be for HR or recruitment functions. The options are endless!

[Take a Look](#)

Cascade Managed Payroll Services:

Let us manage your payroll for you. Using Cascade's renowned, intuitive software, your data will be sent automatically to our inhouse payroll experts via Cascade's secure encrypted system prior to each payroll cut-off date.

[Find out more](#)

Networkx Services:

You can collaborate with our highly skilled recruitment experts to utilise our wide range of tools. Our fully managed service ensures you reduce time-to-hire and maximise return on investment with no placement fees.

[Find out more](#)

IRIS Fully Managed Payroll:

IRIS Fully Managed Payroll uses a BACS-approved payroll bureau and the latest tech, run by a team of experienced CIPP-accredited payroll managers. What's more, it's fully scalable – from small businesses to large corporates.

[Find out more](#)



Podcasts

Welcome to IRIS Interviews - our new podcasts aiming to help working professionals add value and thrive.



Webinars

All of our webinars are free and ready for you to watch. With sessions running every week and wide topics covered, you won't miss a thing.



Blogs

The IRIS Blog is the central location for product updates, guest articles and industry insights.

The IRIS Inspire is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive future updates using the following [form](#). Alternatively, if you would like to opt-out of receiving our newsletter please do so [here](#).



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