



IRIS INSPIRE

Monthly Newsletter

May Edition

Welcome to the May edition of IRIS Inspire!

This month we're delving into cloud software and the benefits of migrating to cloud solutions!

As technology continues to evolve, businesses are faced with an important decision - whether to stick with traditional desktop software or make the switch to cloud-based solutions. The concept of desktop vs. cloud can be confusing, and many businesses are unsure of which option is right for them.

We want to help you understand the differences between desktop and cloud software and the benefits of making the switch to cloud technology for your HR and Payroll needs. We'll explore the advantages of cloud technology, including accessibility, automatic updates, scalability, security, and collaboration, and how they can make a significant difference in your daily operations.

As HR and Payroll professionals, you understand the importance of staying up to date with the latest technology and tools. Making the switch to cloud-based solutions can provide numerous benefits and help you stay ahead of the competition.

Happy reading!
Your Commercial Sector Team.



Blogs

How Staffology's creator shifted the software landscape:

Read our latest blog where we caught up with **Duane Jackson**, who made waves in the software world with Kashflow before he created **Staffology Payroll** – an incredibly fast online solution, and the first of its kind with a comprehensive API.

Three ways cloud HR software can propel your business forward:

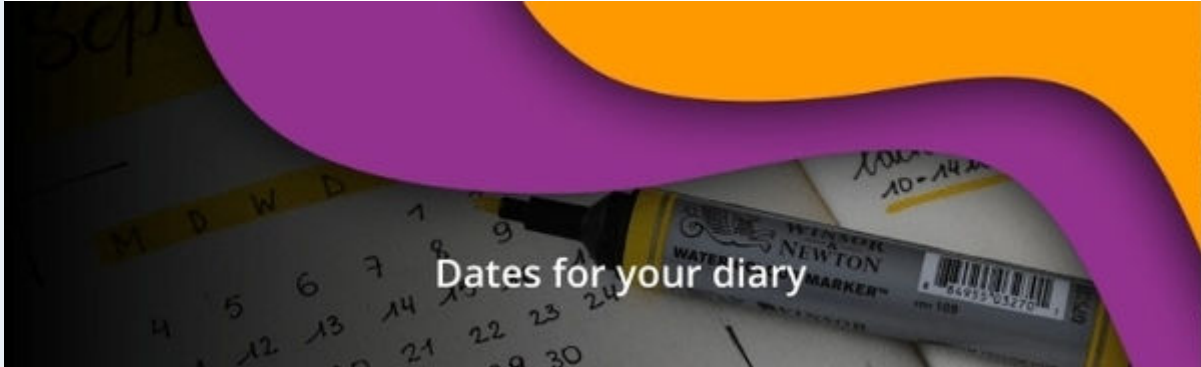
Despite the pandemic accelerating cloud software adoption, 36% of HR leaders still view cloud transformation and modernisation as a major challenge.

Read on to find out about how to make

your business future-proof.

[Read here](#)

[Read here](#)



Mental Health Awareness Month:

The **entire month of May** is dedicated to Mental Health Awareness!

This highlights the importance of healthy mental well-being and helps to create open conversations about mental health.

HR professionals can play a vital part in normalising discussions about mental health and creating healthy, mentally supportive work conversations!

International Human Resources Day:

Saturday 20th May 2023 – incidentally falling on a Saturday, you can put your HR teams in the celebratory spotlight for being the voice of reason and managing your employees during both minor and major crises.

P60s:

By the **31st of May 2023**, employees must have received their P60 if they were employed before or on the 5th of April 2023 – either on paper or digitally.



As an HR professional, you understand the value of supporting your employees' mental health.

May is **Mental Health Awareness Month**, a time to prioritise the well-being of employees and raise awareness about the importance of mental health.

With our software, HR professionals can easily track employee mental health needs

and intervene where necessary. With features and partner plug-ins to improve employee engagement, track sickness, and enhance productivity by providing employees with the support they need to maintain their mental health.

Tracking sickness allows for identifying patterns, managing workloads & improving well-being, while self-service features allow for advantages such as increased efficiency, improved accuracy, enhanced employee engagement, reduced costs & improved compliance.

To learn more about well-being management and the impact it has on employee retention, you can read Qlearsite's article [here!](#)



In this day and age, companies are looking for more accessible technology solutions. Keep reading on to explore the benefits of cloud vs desktop:

Accessibility:

One of the most significant benefits of cloud technology is that it allows you to **access your data and software from anywhere**, as long as you have an internet connection. This means you can work from home, on the go, or from any location that suits you, which can **increase productivity and efficiency**.

Automatic updates:

Cloud software is constantly updated, so you can be sure that you **always have access to the latest version**. This means you don't need to worry about manual installations or upgrades, which can be time-consuming and disruptive to your workflow.

Scalability:

With cloud software, you can easily **scale your usage up or down as needed without having to invest in new hardware or software**. This means you only pay for what you use, which can result in significant **cost savings**.

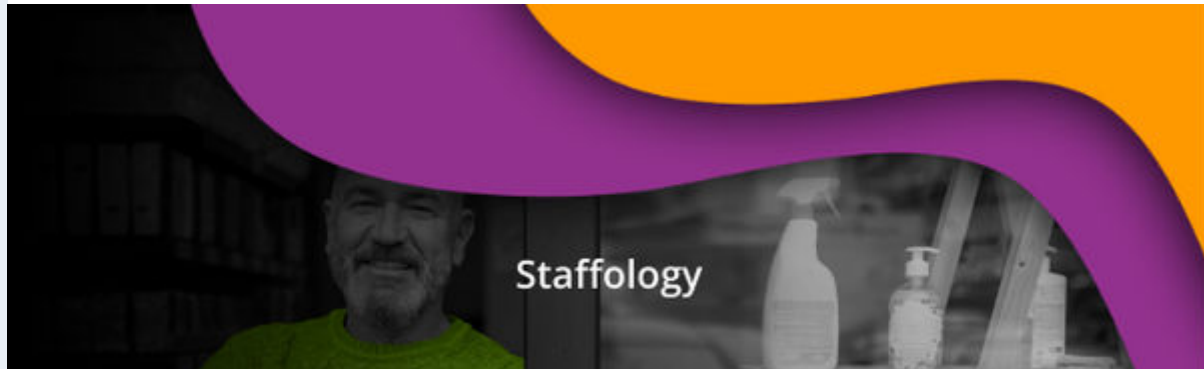
Security:

Cloud software typically has robust security measures in place to **protect your data from cyber threats**. This can give you peace of mind knowing that your data is

secure, and you can set user access levels to ensure that **only authorised personnel have access to sensitive data.**

Collaboration:

Cloud technology allows for **real-time collaboration and communication** among team members, even if they are in different locations. This can **increase productivity and efficiency, as well as foster a sense of teamwork and camaraderie.**



Staffology is the ultimate all-in-one HR and payroll solution. With automated payroll and a range of HR features, you can streamline your processes and improve employee satisfaction.

Plus, with cloud-based access and expert support, it's perfect for businesses of any size. Sign up today and experience the future of HR and payroll management!

Staffology HR is an all-in-one HR solution that simplifies and automates HR tasks for businesses of all sizes.

With features such as employee self-service, performance management, and leave management, **Staffology HR** streamlines HR processes and improves employee satisfaction!

Staffology Payroll is a powerful payroll solution that simplifies and automates payroll processes for businesses of all sizes.

With features such as automated payslip generation, HMRC reporting, and pension auto-enrolment, **Staffology Payroll** saves businesses time and reduces the risk of errors!

[Explore Staffology HR](#)

[Explore Staffology Payroll](#)



Payroll is a challenging and ever-changing responsibility, with frequent updates to legislation and processes.

Managing your payroll in spreadsheets makes it even more complicated.

Whether you manage your payroll in-house or use our Managed Payroll Service, our cloud-based payroll solution is here to help so you can stop drowning in spreadsheets.

By using a cloud-based payroll solution, you will benefit from:

Accuracy:

Payroll processing involves a lot of calculations and data entry, which can lead to errors and discrepancies when done manually in spreadsheets. Cloud-based payroll software has built-in formulas and automation features that can help **ensure accuracy and reduce the risk of errors.**

Time efficiency:

Manually processing payroll in spreadsheets can be time-consuming and labour-intensive, especially when dealing with large volumes of data. With cloud-based payroll software, **many of the tasks are automated, which can save time and increase efficiency.**

Scalability:

As your business grows, the amount of payroll data you need to process will also increase. Manually managing this data in spreadsheets can become cumbersome and unmanageable. Cloud-based payroll software can **handle large volumes of data and scale to meet the needs of your business.**

Security:

Payroll data is sensitive and confidential, so it's important to ensure it is stored securely. Cloud-based payroll software providers have **built-in security measures**, such as **data encryption and multi-factor authentication**, to protect your data from cyber threats.

Compliance:

There are various payroll laws and regulations that businesses must comply with, and manually managing this in spreadsheets can be difficult and time-consuming. Cloud-based payroll software can help **ensure compliance by automatically calculating and deducting taxes and benefits, generating reports, and maintaining accurate records.**

In conclusion, cloud technology offers numerous benefits over traditional desktop software for HR and Payroll professionals.

With its accessibility, automatic updates, scalability, security, & collaboration features, cloud technology can significantly improve your daily operations and increase efficiency.

By making the switch to cloud-based solutions, you can save time, reduce errors, improve data security, ensure compliance with regulations, and foster collaboration among team members.

As technology continues to advance, it's important to stay up to date with the latest tools and software to remain competitive in today's fast-paced business environment.

Thank you for reading this month's newsletter, and we look forward to providing you with more valuable insights and information next month!



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