

Welcome to the first edition of the IRIS Inspire Newsletter.

Happy New Year and a big welcome back from all of us at IRIS! We hope you got to enjoy some time off over the holidays.

We're pleased to introduce you to our new monthly resource, designed to keep you informed about the latest news and events, product updates and what is happening at IRIS.

Now that we have entered into a brand-new year, IRIS is going to be working on some exciting content and offerings to kick off a successful start to 2023.

So, what's happening this month? From hosting an online customer roadshow event, to product update webinars for our Staffology Payroll customers, we'll be keeping on top of commercial news and events and making sure you're kept up to date!

Read on to find out what is happening in the world of HR & payroll this month.

Kindest regards,

The IRIS Commercial Sector Team.

BLOGS

The Changing Face of Recruitment

Quiet Firing Reflects Poor Leadership...

External factors have radically changed recruitment strategies, resulting in many businesses having

If you've been on social media over the last couple of months – especially LinkedIn and TikTok – a rethink – in particular, regarding using recruitment agencies that continue to rely on traditional recruiting models.

Find out more

you've probably seen the terms quiet quitting and quiet firing thrown around. Find out more about this trend in our blog.

Read it here

IRIS Cascade HRi or Staffology HR customer?

We've got you covered with our dedicated help centres.

From checking bank holidays, to absence management you can find out everything you need to know with our helpful resources that will help you plan for the year ahead.

IRIS Cascade HRi Help Centre

Staffology HR Help Centre

Product Focus



What's new in Staffology Payroll?

Fran Williams, Product Director, and **Alex Hay**, Product Management Team Lead hosted another session introducing the newest updates to Staffology Payroll on 17th Jan!

Watch on-demand now!

Cloud-based HR & payroll solutions

Staffology brings together the heart and science of happy business with intuitive, cloud-based HR and payroll software. Make your people feel cared for by getting the important details right!

Explore Staffology here



Unlock your power with Rotageek and workforce planning



How are HR teams navigating the cost-of-living crisis?

Workforce scheduling and planning can be complex and time consuming, and businesses can experience unexpected costs from overtime and absence when manually scheduling their workforce.

Watch the webinar to find our how intelligent workforce management can help boost productivity, profitability and employee happiness.

Watch now

Geopolitical turmoil has thrown the UK into a serious cost-of-living crisis and a longer-term recession is on the horizon. HR teams are now prioritising the employee experience and financial wellbeing to reach the hearts, minds, and wallets of their workers.

This webinar explores **how HR teams are navigating the cost-of-living crisis** & how HR technology can support you.

Watch on-demand

Dates for your diary

HCM Virtual Roadshow:

IRIS is excited to welcome the HCM community to our virtual event this January, running **from 24th through to the 26th.**

We'll explore ways to maximise human potential and give your people the time back to focus on the work they are valued for so that you can fast track business success.

31st January 2023:

Self-Assessment tax returns due for 2021-2022. Bare this in mind and keep on top of the workload!

Resources to indulge in



Podcasts

Welcome to IRIS Interviews – our new podcasts aiming to help working professionals add value and thrive.



Webinars

All of our webinars are free and ready for you to watch. With sessions running every week and wide topics covered, you won't miss a thing.



Blogs

The IRIS Blog is the central location for product updates, guest articles and industry insights.





HR and Financial software give NHS Confederation time to focus on work that really makes a difference:

If your processes involve multiple spreadsheets, days spent deciphering data, and back-and-forth with colleagues to complete simple administrative tasks, you'll feel the same pain that the NHS Confederation did in 2020.

The NHS Confederation was determined to find the best products on the market to replace manual labour, and they all happened to come from IRIS.

Read more about it here

Take a look at IRIS Financials



Coming next month: top tips for navigating payroll year end and how you can get the most out of your IRIS payroll and HR solutions during this time.







IRIS Software Group Ltd, Heathrow Approach, 470 London Road, Slough, SL3 8QY

Copyright © 2023 IRIS Software Group Ltd, All Rights Reserved.