

Welcome back to school. I'm sure like me you were saddened by the news of the Queen's passing. She was a remarkable and inspiring leader and will be greatly missed.

The summer break is well and truly over, and there are challenges ahead. The effects of budget pressures and rising costs are being felt across the sector.

Our solutions already support efficient school management and an engaged, informed school community. Over the coming weeks we will introduce initiatives to help you harness the power of your data and tools.

Read on to learn more about:

- Making informed budgeting decisions
- How to achieve a full view of your trust data
- Putting the human element in HR
- ESS new contract break clause
- Our upcoming webinars
- Workforce wellbeing strategies you may want to consider

We hope you enjoy settling back into school life.

All the best,
Simon Freeman, Managing Director, IRIS Education



Back to the drawing board with your budgeting?

Download our free guide or get in touch below

[DOWNLOAD GUIDE](#)

Reforecasting with confidence

Pay increases for teachers, rises for support staff, energy bills going up...

When it comes to financial planning, the goalposts don't stay still for long.

If you are still reforecasting this year's budget in line with the news of pay increases, [IRIS Financial Planner](#) will enable you to model different scenarios with ease.

You may also get the answers you're looking for by downloading our free guide on smarter budgeting for schools and MATs.

[Download guide](#)

Are schools on the brink of a full-blown budgeting crisis?

[READ BLOG](#)

Strategic budgeting during the cost-of-living crisis

Schools are grappling with inflation, and budget increases are failing to keep up - does this constitute a full-blown crisis?

School and trust leaders across the country will be desperately trying to avoid this worst-case scenario and mitigate the impact of budgetary challenges.

So, what practical steps can school leaders take to navigate these stormy waters?

Our very own Tom Kershaw explores four key areas that may support you in reviewing your budgets more strategically.

[Read blog](#)

Leading industry change

[READ ON](#)

How to become an education changemaker

The power of better-connected data has undoubtedly come to the fore in recent years. The possibilities that real-time, aggregated data presents in education has been a real gamechanger for many senior leadership teams. Yet, many schools are moving slowly in upgrading their legacy systems.

In today's digital-first, real-time world, school leaders must digitise fully to future-proof their schools.

But how? Our very own Simon Freeman shares his thoughts in Independent Education Today.

[Find out more](#)

 IRIS | Central

[WATCH VIDEO](#)



A complete picture of your trust data

MIS agnostic, data rich and insightful, accessible anywhere, any time...

We could go on, but we will allow our new video to do the talking.

Find out how IRIS Central will change the way your trust uses data by watching our brand-new product video below.

[Watch video](#)



Putting the people back into people management

Hold up, did someone say there's a HR management suite in town, dedicated to the specifics of the education sector? That's scalable, too, meaning its growth reflects that of your school, trust, or MAT? And it's soon to integrate with IRIS Education products, including Dataplan's payroll solutions?!

Now that's something to shout about, but don't just take our word for it! Take 2 minutes 40 seconds to watch how Every HR puts the 'people' back into people management.

[Watch now](#)



Education workforce wellbeing

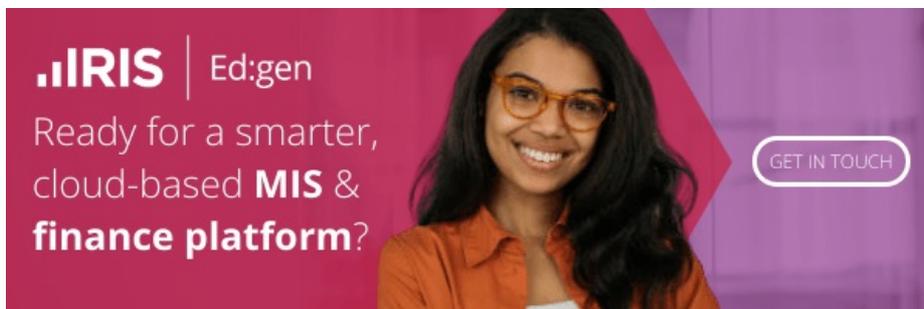
New year, new approach to wellbeing?

Last year, a staggering 80% of school staff reported mental health issues at work. This, combined with the current cost-of-living crisis only makes the need for an emotionally supportive work environment all the greater.

But how can you help?

Read our blog on how other schools and trusts have welcomed strategies to help their staff thrive and inspire a happy and healthy workforce for 2022/23.

[Five tips](#)



Contract break clause: Are you eligible?

ESS recently revised their [contract break clause terms](#) for SIMS and FMS.

If you are ready for a smarter, cloud-based [MIS](#) and [FMS](#), then we have the perfect solution for you.

Already an IRIS customer? A single supplier means simpler contracting, simpler support and better integration.

Your time is running out!! Get in touch today.

[Get in touch](#)

Dates for your diary

**Webinar: See IRIS Parents' Evening Manager in Action
| Wednesday 21st September, 4pm**



Join Tim Cropper-Williams, Product Director for the IRIS engagement suite for a crash course in creating a seamless, flexible, and stress-free parents' evening experience for staff and parents.

[Register](#)

MAT Growth Conference | Tuesday 4th October, London



We are proud to be sponsoring the next MAT Growth Conference that aims to support trusts through their growth journey this academic year. Book your place to attend today.

[Book online](#)

MAT Partnership Network | 11-12th October, Nottingham



Multi-Academy Trust Partnership Network is a unique networking and shared learning event, bringing together MAT senior leaders and the sector's most transformational suppliers to connect, collaborate and learn around transformation and innovation. Register your spot below!

[Register](#)

The IRIS Textbook is a monthly resource. If you think that your colleagues might benefit from receiving our newsletter, they can opt-in to receive our updates via the form at the footer of [this page](#). Alternatively, if you would like to opt-out of receiving our newsletter, please do so [here](#).

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