

# IRIS AdviserPlus HR advice

#### Overview

AdviserPlus provides business managers with unlimited support from highly experienced, qualified HR professionals. By helping you navigate law, risks and related case issues, you can be confident that the optimum business outcome will be achieved.

You'll have access to hundreds of documents and templates, an online service available around the clock, and an advice line (available 24/7 in the majority of the packages on offer). This means you can sense-check your actions and talk through the options available to achieve your desired outcome for a situation - ultimately ensuring that you're well equipped to make the right decision for your business.



#### **KEY BENEFITS**

- Commercial advice
- Early intervention
- Time and money saving
- Peace of mind
- Compliance

## Challenge

Handling people issues are an important part of any business, and keeping up with the legislation and best practice surrounding this can be time consuming.

Non-compliance with HR processes can lead to successful tribunal claims, which can be costly both in terms of financials and the reputation of your business.

With so much at risk, concern over making the right decisions when handling people issues can also become stressful for your managers and HR team.

### Solution

AdviserPlus is an affordable way to save you time and worry when handling HR issues.

Experienced HR professionals offer you peace of mind by acting as a sounding board to validate the approach you plan to take. After presenting you with balanced choices and risks, you'll be confident that your decision making is taking you down the right path.

To prevent situations from escalating into issues, AdviserPlus encourages you to contact their team proactively. By offering you guidance on how you can implement clear and robust people policies, they can help to improve consistency, productivity and employee wellbeing within your business.

Whichever packages you choose, all the advice given by AdviserPlus is indemnified, which offers a guarantee that you can follow their guidance confidently.



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