

# IRIS HR Workflow

*Efficient management of HR processes*

## Overview

Workflow adds an element of automation to the Tasks already available within IRIS HR

Day-to-day tasks for both system administrators and employees are no longer repetitive as IRIS HR ensures the right task is sent to the right person at the right time.

## Customisable workflows

Users can create customised workflows, in line with their own unique business processes, removing the need for paper checklists. Everything can be completed in one centralised location with a record of the completed tasks held on the employees record for future reference.

## Wide choice of triggers

Workflow allows users to trigger tasks based on key events in the employee lifecycle. These triggers include:

- > New Starter
- > Leaver
- > Absence

Users can assign multiple tasks to each of these triggers, all with different 'due dates,' allowing all aspects of their internal processes to be captured.

## Employee Engagement

With the help of workflow, employees & managers become empowered to efficiently manage their own and their team's data. Workflows will automatically trigger, issuing notifications & tasks to the relevant employee at the right time, instructing them on what they need to do, removing the need for calendar reminders and to-do lists etc.

*Contact your Account Manager to find out how you can take advantage of this new feature*



### KEY BENEFITS

- § Save time and effort
- § Increase employee engagement
- § Automation of formerly repetitive tasks
- § Customisable to your ways of working
- § Flexible
- § Choice of triggers