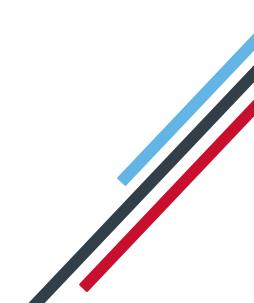


Guide to setting up IRIS AE Suite[™]

IRIS PAYE-Master

April 2019



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Dear Customer,

Welcome to your guide to setting up and using the IRIS AE Suite[™] web portal.



The IRIS AE Suite[™] consists of several elements, including Auto enrolment (within your payroll software), IRIS OpenEnrol and IRIS OpenPayslips/P60s. For more details on the IRIS AE Suite[™] please contact Sales on **0344 815 5656**

The Guide will describe how to set up and use each function on the web and also within your payroll software.

The Guide contains instructions on setting up the cloud portal for the following elements of the IRIS AE Suite[™]:

IRIS OpenEnrol

IRIS OpenPayslips and P60s

Further help can also be found on our **website**



What is IRIS OpenEnrol?

IRIS OpenEnrol is an element of the IRIS AE Suite[™]; a new way to distribute workplace pension communications to employees. Letters that need to be sent to employees, in order to comply with legislation, will be created automatically when you run the payroll. They will then be published to a secure online portal. The letters are emailed directly to each employee, and once they have registered with the portal they will be able to quickly view all of their past automatic enrolment letters in an easy to access, secure area.

What will IRIS OpenEnrol do for me?

- Employees receive pension communications directly via email
- Letters can be accessed anywhere an internet connection is available
- Quick and easy to setup with no software to install
- Increases Automatic Enrolment administration efficiency
- Reduces carbon footprint demonstrating an environmentally friendly solution
- Reduces communication distribution costs including printing, postage and processing
- Fully secure
- Allows employees immediate 24/7 access to their own pension communication information
- Free IOS, Android and Windows Phone apps available for employees to securely view their own pension communications on tablets or smartphones
- You can log into IRIS OpenEnrol and print any communications if an employee does not have an email address
- All published communications are date stamped for audit purposes and a copy stored against the employee record



How does IRIS OpenEnrol work?

Certain Automatic Enrolment triggers during the payroll run will cause a communication to be created, which you then need to publish to the IRIS OpenEnrol secure website. IRIS OpenEnrol takes that data and creates letters in the form of Adobe PDF files to be sent to your employees.

- If the employee has an IRIS OpenEnrol account an Adobe PDF version of the letter will be emailed to the employee and stored online
- If the employee does not have an account but has an email address they will still receive the pension communication but will also be asked if they wish to set up their online account. The letter content is in the email, meeting the TPR key requirements
- If the employee does not have an email address, log into IRIS OpenEnrol to print the required letter

When you Publish for a company for the first time, the company and employee details are created for you in IRIS OpenEnrol.

Steps to setting up and using IRIS OpenEnrol

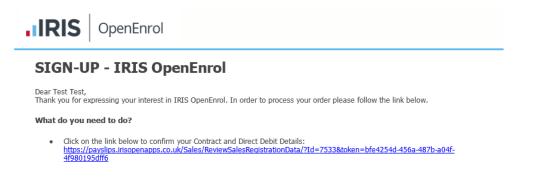
Create your IRIS AE Suite[™] account Enter your IRIS OpenEnrol login details into the payroll Follow steps in Pension Guide to set up payroll correctly Publish letters from within payroll Use the IRIS OpenEnrol portal to manage pension communications to your employees



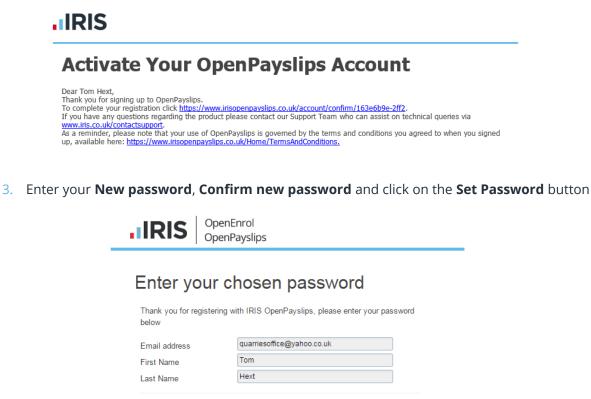
How to create an IRIS OpenEnrol account

If you have an IRIS OpenPayslips account you do not need to set up a new account for IRIS OpenEnrol; you can click the **Login** button and login as normal

 Once you have signed up for the IRIS AE Suite[™] you will receive an email confirming your IRIS OpenEnrol account has been created. Click on the link to confirm your Contract and Direct Debit details



2. You will then receive an email confirming your account has been created. Click on the link in that message to complete your registration



4. Another email will be sent confirming those password details. You are now ready to use IRIS OpenEnrol

Cancel

Set Password

New password Confirm new password



How to set up IRIS OpenEnrol in the payroll software

The **New Administrator - Email Address** needs to be added to the payroll software and all employees must have a valid email address.

- 1. Log into Payroll, click on Utilities | Change Passwords | Online Login Details
- 2. Enter the Email Address and Password registered on the portal and click OK

ogin Details		
Email Address	[
Password	[

To enable you to set login details for a specific company, if you log into the company and then enter the **Username** and **Password** in **Utilities | Change Passwords | Login Details** this will restrict the published data that can be seen to this **Username/Password** only

If you have entered the **Username** and **Password** in **Utilities | Change Passwords | Login Details** when <u>not</u> logged into a company; these will be used as the default for any companies without specific **Login Details**

3. Make sure all employees have an up-to-date, valid email address within Employee Details

For IRIS OpenEnrol to operate correctly it is vital for certain information to be present. Instructions on what else you must do can be found in the Pension Guide, which you can access via the Pension menu in your payroll software

The Pension Guide also details how the letters are created and how to publish them

We recommend that a payroll is finalised prior to publishing IRIS OpenEnrol communications. If payroll is recalculated and communications have not been sent, they can be amended or deleted before the pay period is complete



How to administer your employees' pension communications using IRIS OpenEnrol

1. Visit the IRIS OpenEnrol website at **https://www.irisopenpayslips.co.uk/** and click the **Login** button

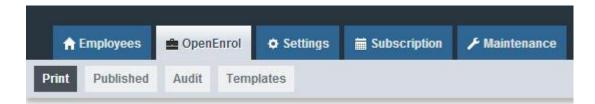
IR	S °	penEnrol penPayslips
Username	er@example.co	m
Password		
	Remember me	?

 Enter here the login details you entered when you created the IRIS OpenEnrol account. User name is the Email Address you used. Click the Login button

NOTE: To receive a password reminder simply click the **Forgot your password?** link

The first screen you see on logging in is the **Employees** tab. This is a summary of what's happened recently within the company.

3. Click on the **OpenEnrol** tab



The **OpenEnrol** tab has four views, **Print**, **Published**, **Audit** and **Templates**. It opens by default on the **Print** view.

Print

Cor	nmunica	ations to be	printed		Company Filter		•	Employee Search	Q Search
Se	lect All	e Print							🔀 Enlarge
Selec	Employee Code	Employee	NI Number	Document		Company Name	Date		
	7	ioog cfidiylksd	NR345678A	Letter 1 - for Eligible Jobho postponement)	lders (no	Twilight Test Co Ltd	13/08/2015	5	
	20	Farrah FRANKENSTEIN	SA879508D	Letter 4 - for workers alread pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	5	
	19	Harry STABB	JA665082C	Letter 4 - for workers alread pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	5	
	15	Beatrice HYDE	TY682734B	Letter 4 - for workers alread pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	5	
	14	Gladys EMMANUELLE	NM765340A	Letter 4 - for workers alread pension (and it is a qualifying the second secon		Riverside Hospital PLC	06/08/2015	5	

Ideally your employees will have email addresses set up within the payroll software so that when you click the **Publish** button (as described within the **Pension Guide**) the pension communications will be sent automatically via email to those employees. They will also be able to set up their own IRIS OpenEnrol accounts, and access their own communications via the portal.

However there may be some employees who are unable to receive their communications this way as they do not have an email address. You are able to print their letters via this **Print** section of the IRIS OpenEnrol portal and send them a physical copy, whilst retaining a record of having sent the communication for audit purposes.

- 1. Use the **Client Filter** to view results by company, and **Employee Search** to find particular individuals
- 2. Click the **Select All** box or tick the boxes to select particular letters. Then click the **Print** button



Published

You may need to resend emails or merely see what communications have been sent. To do this:

1. Click the **Published** button to open the **Published** view

С	Com	munica	tions Publ	ished		Company Filter		T	Employee Search	Q Search
	Selec		esend							्रु Enlarge
Se	elect	Employee Code	Employee	NI Number	Document		Company Name	Date		
)	9	Terry BROADBENT	NA729474A	Letter 4 - for workers already in pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	5	
	1	2	Helen ATKINSON	NB662391D	Letter 4 - for workers already in pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	ō	
	0	1	Arnold DUNSTON	NM342219B	Letter 4 - for workers already in pension (and it is a qualifying		Riverside Hospital PLC	06/08/2015	5	
	0	1	Tracy Taylor		Letter 1 - for Eligible Jobholde postponement)	rs (no	test	30/07/2015	5	
	0	9	Terry BROADBENT	NA729474A	Letter 1 - for Eligible Jobholde postponement)	rs (no	Riverside Hospital PLC	29/07/2015	5	
RIS 0	pen	Enrol								

You are able to view a list of all the emailed communications, as well as resend the emails if necessary, from this screen

- 2. Use the **Client Filter** to view results by company, and **Employee Search** to find particular individuals
- 3. Click the **Select All** box, or tick the boxes to select particular letters. Then click the **Resend** button to resend the emails previously sent through the payroll software



Audit

Audit		То		Document		Company Fi	ilter				
	mm/yyyy	dd/mm	/уууу 🗰	All	•	All			•		
Emplo	oyee Search			_							
			Q Sear	rch							
Quick Re	eport										
Quick Re	eport										
Quick Re Employee Code	Employee	Date	NI Number	Document			Version	Template	Company Name	Printed/Emailed	
Employee		Date 13/8/2015 15:12		Document Letter 1 - for Eligible Jobholders (ne	o postponement)		Version 2.4	Template View Template	Company Name Twilight Test Co Ltd	Printed/Emailed To Be Printed	
Employee Code	Employee	13/8/2015	NR345678A					View	Twilight Test Co		

The **Audit** section is primarily for the Pensions Regulator, so you can provide evidence that you are meeting your legal obligations regarding pension communications.

- 1. Use the filters **From**, **To**, **Document**, **Client Filter** and **Employee Search** to narrow the list of entries as required
- 2. Click the **Quick Report** button to download a PDF version of the data on your screen

Tem

empla	ates				
	Template History				
	Template Type	Version	Reason For Change	Live Date	View
	Auto Enrolment Is Coming	1.3	Logo changed	2015-07-16	View Template
	Letter 1 - for Eligible Jobholders (no postponement)	2.4	Logo changed	2015-07-16	View Template
	Letter 1P - for Eligible Jobholders (Postponement Version)	2	Initial Version	2014-12-03	View Template
	Letter 1T - for Eligible Jobholders (Transitional Version)	2	Initial Version	2014-12-03	View Template
	Letter 1 - Opt in/Joining Scheme	2	Initial Version	2014-12-03	View Template
	Letter 2 & 3 - for Non-Eligible Jobholders and Entitled Workers Letter 4 - for workers already in workplace pension (and it is a qualifying scheme)	2	Initial Version	2014-12-03	View Template
	Letter 4 - tor workers already in workplace pension (and it is a qualitying scheme) Letter 6 - for all workers - postponement	2	Initial Version	2014-12-03 2014-12-03	View Template View Template
	🐲 натын			Di	splaying items 1 - 8 of 8
IRIS	OpenEnrol				

Finally, you can view the various **Templates** that are in use to create the letters, see what the current versions are and edit them in order to add your own logo and signature.

- 1. Click on the Templates button to open the Templates view
- 2. In the View column, click on the View Template link next to the template you are interested in
- 3. The screen will change to the Edit Template view. This will show the changes that have been made to that particular template, and when they were made

Edit Tem	plate			
🗲 Back	🛓 Edit Logo 🛓 Edit Signature			
/ersion	Document	Reason of Change	Live Date	View Template
	Document Auto Enrolment Is Coming	Reason of Change Logo changed	Live Date 2015-07-16	View Template View Template
1.3				
1.3	Auto Enrolment Is Coming	Logo changed	2015-07-16	View Template
Version 1.3 1.2 1.1 1	Auto Enrolment Is Coming Auto Enrolment Is Coming	Logo changed	2015-07-16 2015-07-16	View Template View Template

IRIS	OpenEnrol
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To add your logo to the template:

1. Click the Edit Logo button

Edit Template		
Upload New Logo:	Browse	
Upload New Signature:	Browse	
	Close Save C	hanges

(This screen may look slightly different if using a browser other than Internet Explorer)

- 2. Click the **Browse** button next to **Upload New Logo** then browse for your logo on your system and click **Open**
- 3. Click **Save Changes** and your amended template will appear in the list as the latest version. Click the **View Template** link to view a PDF of your amended template



What is IRIS OpenPayslips?

IRIS OpenPayslips is a new way to distribute payslips and P60s to employees. Payslips and P60s are published from within the payroll software to a secure online payslip portal. Once employees have registered with the portal they are able to quickly view all of their current and historic payslips and/or P60s in an easy to access, secure area.

- All payslip/P60 information is taken directly from the payroll software and displayed exactly how they are usually seen
- Payslips/P60s can be accessed anywhere an internet connection is available
- Quick and easy to setup with no software to install
- Increases payroll processing efficiency
- Reduces carbon footprint demonstrating an environmentally friendly solution
- Reduces payslip/P60 distribution costs including printing, postage and processing
- Fully secure
- Allows employees immediate 24/7 access to their own pay information
- Easy access to historical pay information for both employer and employee
- Free IOS, Windows phone and Android apps available for employees to securely view their own payslips/P60s on tablets or smartphones

Steps to setting up and using IRIS OpenPayslips

Visit IRIS OpenPayslips website and Create Account Update payroll software with Account details

Check employee email addresses

Publish payslips and/or P60s

How to create an IRIS OpenPayslips account



1. Visit the IRIS OpenPayslips website here

IRIS OpenEnrol OpenPayslips	
Welcome to IRIS OpenEnrol and	IRIS OpenPayslips
New – All your automatic enrolment communicat	ions and payslips in one place!
Employees have to be informed at key stages in the automatic enrolm and what stage they are at in the process, and the triggers behind this	nent process. The communications required will be set by their worker st s are complex.
IRIS OpenEnrol takes care of the communications element, so you don't hav ensure your workers receive the right communications at the right time.	e to. IRIS has worked closely with The Pensions Regulator to TRY No
As an employer you have a legal obligation to support your employees with saving time, money and helping reduce your carbon footprint.	payslips and P60s. IRIS OpenPayslips helps automate and streamline this proces
IRIS OpenPayslips allows you to publish payslips and P60s electronically from employees can view their current and historic payslips via their smartphone.	n within your IRIS payroll software to a secure online portal. Once delivered your tablet, laptop or desktop computer, whenever they want!
For more information on Pricing or to receive a quote please call 0844815570	0.
Benefits to the client	Benefits to the employees
V Quick and easy to setup with no software to install	Allows employees immediate 24/7 access to all their
	V
One location for all communications including automatic	communications

2. Click **Try Now** to open the following screen:

IRIS OpenPayslips			
Create a new account			
Please complete the form below to create new ac	count for your organisation, n	ote that only one account per organisation is re	equired, do not use this for
create user accounts.			
To complete the registration a confirmation email	will be sent to your email add	ress with an activation link.	
		New Administrator	
New Organisation Details		Trew / for ministration	
New Organisation Details Organisation Name	×		
	*	Email Address	
Organisation Name	*	Email Address	
Organisation Name Customer Reference		Email Address	
Organisation Name Customer Reference		Email Address	
Organisation Name Customer Reference		Email Address Confirm Email Address Forename	
Organisation Name Customer Reference Address Town		Email Address Confirm Email Address Forename Surname	
Organisation Name Customer Reference Address Town Postcode	*	Email Address Confirm Email Address Forename Surname * required	nditions
Organisation Name Customer Reference Address Town	*	Email Address Confirm Email Address Forename Surname * required I am an Accountant/Bureau	nditions

- 3. Enter the required details then click **Create**. An activation email will be sent to the **New Administrator Email Address**
- 4. Click the link in the email to be taken back to the IRIS OpenPayslips website
- 5. Enter a **Password** and click **Set Password**



How to update the payroll software

The new **Administrator - Email Address** needs to be added to the payroll software and all employees must have valid email addresses.

- 1. Log into Payroll, click on Utilities | Change Passwords | Online Login Details
- 2. Enter the **Email Address** and **Password** registered on the IRIS OpenPayslips website and click **OK**

ogin Details		
Email Address		
Password		
	WX.	

3. Make sure all employees have up-to-date, valid email addresses within **Employee Details**

		etails Sundry Starter/Leaver Pension Pension F
General	M	emo
Join Date	03/03/2014 💌	
Leave Date	· ·	
Include Leave Date in FPS?		
Deceased		
Director?	∏ No	
Since Tax Week	0	
Department	1: Unused 🗨	
Work Type		
Email Address	aa.bb@cc.co.uk	



How to publish payslips/P60s to the IRIS OpenPayslips portal

Payslips

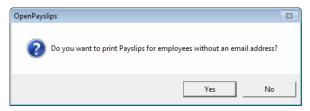
1. Once you have calculated the payroll from the **Pay** menu, select **Payslips | Publish Payslips**

Publish Payslips							
Pay Frequency Weekly	Sort Order Employee No	Output Screen					
2-Weekly	Sumame	Printer					
Ø 4-Weekly	Dept/Emp No	Paper					
Monthly	Dept/Sumame	A4					
All Cycles		Continuous					
		Page Breaks No Page Breaks					
Margins Select	Printer	OK Close					

- 2. Click OK
- A message will be displayed advising you are about to publish payslips to IRIS OpenPayslips, click **Yes** to continue

	out to publish 1 payslip int to continue?	(s) to OpenPayslips.
	Yes	s No
Payslips		
ublishing payslip (lata for 1 employee(s)	

4. If not all employees have an email address, a message will appear asking if you wish to print payslips for those individuals



- 5. Select Yes or No
- 6. All employees paid in the selected pay period with an email address will then be sent an email asking them to register with the IRIS OpenPayslips website to view/print their payslip



P60s

- 1. From Year End | Print P60s, select Publish P60s
- 2. Select the **Pay Frequency** then click **OK**

	OpenPayslips 🛛
	You are about to publish 1 P60(s) to OpenPayslips. Do you want to continue?
	YesNo
OpenPay	slips
Publ	ishing P60 data for 1 employee(s)
	OpenPayslips
	OK

3. All current employees paid in the tax year with an email address will then be sent an email asking them to register with the OpenPayslips website to view/print their P60



How the employer views the published payslips/P60

To view the published payslips/P60:

- 1. Go to the IRIS OpenPayslips website at **https://www.irisopenpayslips.co.uk/** and log in with the registered email address and password
- 2. Click on an employee's name and the screen will change on the right to show their communications
- 3. Select the tax year on the right that you wish to look at, then click on either the **Payslips** tab or **P60** tab. The screen will change again to show the payslips/P60s uploaded for the employee in that tax year
- 4. Click on the Payslip or P60 and a new browser tab will open containing a copy to be viewed or printed as needed
- 5. Click back to the first browser tab to return to IRIS OpenPayslips

Managing the IRIS OpenEnrol & IRIS OpenPayslips Account

The main page has five tabs on the top left, **Employees, OpenEnrol**, **Settings**, **Subscription** and **Maintenance**. (**IRIS OpenEnrol** is detailed earlier in this guide)

Your Employees						Pay	slips				
🕼 Edit Employee 📔 🛍 Delete	e 🖉 – Search –				1		Download				
- Company Name 🔻 🔻	- Status	• 7									
Employee Name	Company Name	7 Status	Y Last Login	Password			Description 7	Full Name	Y Year Y	Upli	t
Arnold Dunston	IRIS Software Ltd	Inactive	23/05/2014 16:28:37	Re-send	Î		Auto Enrolment Is Coming	Arnold Dunston	2014	20/i ^ 16:	
Beatrice HYDE	Riverside Hospital PLC	Active	02/05/2014 11:30:10		Payslips		P60 2014-2015	Arnold Dunston	2014	28/I 11:1	2014 / 2015
David Murray	Riverside Hospital PLC	Registration sent	16/08/2013 14:49:49	Re-send				Arnold Dunston	2014	31/I 17:	2015
David Murray	Riverside Hospital	Registration sent		Re-send			Coming				



Employees

The **Employees** tab displays all employees from all companies in the payroll software that have had payslips/P60s published to IRIS OpenPayslips, along with their current **Status**.

The list of employees can be sorted using any of the columns; **Status** shows whether a registration email has been sent and whether the employee has registered with IRIS OpenPayslips yet.

How to edit an employee's details

1. On the **Employees** tab select the individual using the buttons on the left, then click **Edit Employee**

Edit Employee Details		Х
Employee Details	;	
First Name	Arnold	
Last Name	DUNSTON	
E-Mail Address	arnold.dunston@riverside.co.uk	
	Update Cancel	

2. Amend details, then click Update

If an employee's email address changes, you must update it in the payroll software AND here, as it will not sync automatically when you publish payslips/P60s

IRIS OpenEnrol

IRIS OpenEnrol is an element of the IRIS AE Suite[™] detailed earlier in this guide



Settings

The **Settings** tab has two buttons on the top left, **Account Details** and **Report**. When the **Settings** tab is selected it opens by default on the **Account Details** view.

	♠ Employees	🚔 OpenEnrol		Settings	Subscription	≁ Maintenance
A	ccount Details	Report				

- Account Details shows the account administrator details. These can be updated by clicking the Edit button
- From the **Report** button you can:
 - Use the Audit Log Report to view a list of all actions taken within this account. Use the Search box to filter the results if required
 - View Published Payslips History to create a report showing the number of files uploaded per payroll company. Enter the relevant dates and click either Data Export (.CSV) or Print View
 - View Changed Employee Emails showing previous email addresses and what they have changed to

Subscription

The **Subscription** tab has two sections, **Contract** and **Invoice History**.

- **Contract** displays your **Start Date** and **End Date**
- Click on Invoice History to view, print or export invoices

Maintenance

The **Maintenance** tab allows you to recall payslips that have been sent in error. You can recall **Payslips, P60s** and **Pensions** information by clicking on the relevant button at the top of the screen.

To recall a document:

- 1. Tick the box next to the relevant document or click the **Select All** box if you need to recall everything
- 2. Click the **Recall** button

This will remove the published document from the website, **it will not recall the actual sent email** (which in the case of Pensions includes a copy of the letter). If the employee tries to click on the link to the payslip/P60 in the email, it will not work.