

Earnie IQ

Best of breed SQL payroll software

Earnie IQ is a best of breed payroll solution created to meet your ever-changing business needs. A proven payroll solution boasting a comprehensive list of features and payroll management tools to ensure you have everything you need to run, maintain and manage your most important asset.

From a report writer offering almost infinite reporting choices to extensive configuration options, Earnie IQ is the ideal solution to ensure your payroll is flexible and efficient. Detailed user security allows flexible access for all types of users and a comprehensive audit trail is standard. Using the industry standard Microsoft SQL Server database, Earnie IQ is strong and robust, suitable for large numbers of employees and concurrent users.

Flexibility

Our 38+ years' experience brings with it the understanding that every company is different, therefore Earnie IQ is designed to provide you with maximum flexibility and choice. With a configurable organisational structure and up to 10 levels of analysis available, Earnie IQ can be tailored to meet your changing business needs. User-defined fields can be created to suit your particular purposes and formula-based payments & deductions are available to ensure the software moulds to your business demands. Integration to other packages is achieved simply via a library of standard tools. If required, further integration can be written through an XML/ API interface.

Reporting

Earnie IQ has a library of over 150 standard reports that allow quick and simple production of both routine and management reporting. In addition, the Quick Report Writer allows ad-hoc reports to be created easily within minutes.

Costing

Individual employee costs can be split over multiple cost centres giving you complete control.

Intuitive and easy-to-use

Earnie IQ can handle the most demanding payroll calculations yet is incredibly intuitive and easy to use. Fast and efficient storage and retrieval of data means information can be easily viewed and amended. Payrolls can be run and re-run as many times as needed for an individual employee, a selection of employees or the entire company.

Automatic Enrolment

With the IRIS AE Suite™ add on, Earnie IQ becomes fully equipped to automatically enrol employees into a workplace pension. All essential tasks are covered; you can configure postponement, hold detailed pension information, automatically enrol employees during payroll run, manage opt-outs, opt-ins and joins, print detailed pension reports, and create pension files to send to pension providers.


Using the IRIS OpenEnrol element of the AE Suite™, all essential pension communications are sent automatically via the cloud.

Speak to us today for more information on Earnie IQ

Email: earniesales@iris.co.uk

Call: 0344 815 5676

Visit: iris.co.uk/earnie

A decorative graphic in the top left corner consisting of several parallel diagonal lines in red, blue, and black, slanting downwards from left to right.

“Retail is an incredibly vibrant marketplace and the ability to amend your payroll quickly is hugely important. Variable data including overtime doesn’t pose an administrative nightmare for us because it’s so easy to upload. We don’t spend wasted hours inputting data”

**Simon Rinaldi, Payroll Manager
from Ryman the Stationers**

Apprenticeship Levy

Each month Earnie IQ calculates for you whether Apprenticeship Levy is due to be paid. If you need to share the allowance between companies, you can simply do so by entering the different annual amounts directly.

Payslips

Payslips can be sent to employees via the cloud using IRIS OpenPayslips or printed on a variety of stationery.

Holiday Pay

The IRIS Holiday Pay Module offers your business a flexible solution to configure holiday pay, taking into account the pay elements you want to include according to your business practice, i.e. overtime and commission payments. Unlike other solutions, with the Holiday Pay module, Earnie IQ allows you to choose whether you want to include weeks the employee received zero pay, holiday pay or statutory payments, and will automatically calculate the amount of holiday pay due to your employees based on your tailored requirements.

Timesheet IQ

Import all your timesheet data into Earnie IQ with this simple and intuitive add on. Configure templates based around your business and make entry of all your variable data quick and simple. Multiple templates can be created, encompassing all aspects of your payroll, enabling you to update Earnie IQ with minimum effort.

Expert Support

The dedicated Earnie payroll support team is available 5 days a week to provide experienced help, advice and support when you need it. Our payroll specialists are backed by our technical IT support team and we have SLAs in place to ensure your calls are dealt with swiftly and accurately.

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