

Guide to NEST Integration in the Payroll Software

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26th October 2015



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Introduction

This guide will give you an overview of how to configure your payroll to include information required to be sent to NEST. It also gives you instructions on the process you need to perform each period.

The guide covers:

- What is NEST integration?
- Configuring your payroll
- Sending information to NEST each period

What is NEST integration?

You can now send information online to NEST from within the payroll software, at the click of a button. This will inform NEST of any workers to enrol in the pension scheme and the amount of contributions taken. We have worked closely with NEST to bring you this time saving feature, which will also reduce potential errors.

NEST configuration

You only need to complete the NEST configuration process in your payroll once. The steps you need to complete are:

Enable NEST submissions in Admin Enable NEST submissions in payroll Enter your NEST Username and Password



Admin Configuration

To enable NEST submissions in Admin:

- 1. Log into Admin
- 2. From the File menu, select Global Settings and then click Send Pension Files

The Send Pension Files menu item will now be ticked.

To ensure that your payroll users have access to the feature:

- 1. From the **Operators/Groups** menu, select **Alter Operators/Groups**
- 2. Select the relevant group and click Edit
- 3. Open the **Payroll** tab
- 4. Ensure the correct company is selected in **Company Details** or leave at **Default Rights** if all your companies use the same permissions
- 5. Scroll down the **Menu Permissions** grid until you reach **Pension menu** and tick the new menu item **Retrieve Response**

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Payroll Configuration

To enable NEST submissions in payroll:

- 1. Log into the payroll
- 2. From the **Pension** menu select **Configure Auto Enrolment**
- 3. Open the Pension Files tab
- 4. In the **Send Pension Files** section, tick the **NEST** box
- 5. Click **OK**

Configure Automatic Enrolment	
Configure Automatic Enrolment Pensions NEST/Standard Life Contact Details Pension Files Employees Pension Contributions Withhold Initial Pension Contributions Send Pension Files NEST	
DeleteKaveCancel	

- 6. From the Pension menu, select Configure Pension Fund
- Select your NEST pension fund and click Edit
- 8. Open the **Output Files** tab
- Enter your NEST
 Username and
 Password. These are the Username and Password you would use to log or

Output File Fields		Grou	up
File Format	NEST	- No	p. Description
Include Employees	This fund only	_	
Unique ID			
NEST Employer Ref Number			
Not in use for this fund	<none></none>		
Not in use for this fund	<none></none>	- Pay	ment Source
Not in use for this fund	<none></none>		Description
Username	Username		
Password	XXXXXXXX		
Add Employee Contributions to Employers			

would use to log on to NEST's website

10. Click **OK**

If you haven't already completed your **NEST Employer Ref Number**, **Group** and **Payment Source** you should do so now.



Sending files to NEST

In payroll, the process for sending information to NEST is almost the same as creating a CSV file. So, if you previously created a CSV file for NEST you will already know the processes to complete each period.

Enrolling Workers

To send Enrolling Workers information to NEST:

- 1. From the **Pension** menu, select **Create Pension File**
- 2. Select NEST Enrolling Workers
- 3. Click **OK**
- 4. On the **Period for Enrolling Workers** screen, enter your required **Date Range**
- 5. In Who to include, accept the default of All
- 6. Click **OK**
- 7. On the **NEST Enrolling Workers for...** screen, click **Print** to print a report of the employees that are included in the file
- Click Send File to send the NEST Enrolling Workers file
- 9. On the confirmation screen, select **Send File**

Period for Enrolling	Workers		×
Date Range From 77 To 77	▼ ▼	Who To Include	
Condition	De	tail	
			*
List	<u>F</u> ilter	Clea <u>r</u>	<u>C</u> ancel

NEST - Enrolling Workers for 01/06/2015 to 30/06/2015	×
Summary of File Contents Number of Employees without an NI Number Number of Eligible Jobholders automatically enrolled Number of Non-Eligible Jobholders Opted-In Number of entitled Workers Opted-In Number of employees enrolled for other reasons Total number of Employees included in the file	0 1 0 0 1
Print Back Create File Send File	<u>C</u> lose

- 10. Any errors will be displayed in a grid describing why they occurred
- 11. Otherwise a screen will appear indicating the file is being sent to NEST
- 12. If the file is sent successfully, you will see a message asking you if wish to wait for a response. If you don't wish to wait, you can retrieve the response later

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Contribution Schedule

To send a Contribution Schedule to NEST:

- 1. From the **Pension** menu, select **Create Pension File**
- 2. Select NEST Contribution Schedule
- 3. Click **OK**
- 4. On the **Period for Contribution Schedule** screen, enter your required **Date Range**
- 5. In Who to include, accept the default of All
- 6. Select the correct **Payment Source**
- 7. Enter the Date Payment Due to NEST
- 8. Select the Pay Frequency
- 9. Click OK
- 10. Select the reasons for reduced contributions if required and click **Next**
- On the NEST Contribution Schedule
 Information screen, click Print to print a report of the employees included in the file
- 12. Click Send File to start the send process
- 13. Any errors will be displayed in a grid describing why they occurred
- 14. Otherwise a screen will appear indicating the file is being sent to NEST

NEST - Contribution Schedule Confirmation	×
Summary of File Contents	
Total Pensionable Earnings	7600.00
Total Employer Contributions	152.00
Total Employee Contributions	76.00
Number of Employees with Reduced Contributions	0
Number of Employees with Excluded Contributions	0
Total Employees included in the File	3
Print Back Create File Send File	<u><u>C</u>lose</u>

15. If the file is sent successfully, you may see a message asking you if wish to wait for a response. If you don't wish to wait, you can retrieve the response later

NEST - Contribution Schedule for Source1 - 01/06/2015 to 30/06			
Date Range From 01/0	16/2015 💌	Who To Include	
To 30/0	6/2015 💌	C Select Now	
Payment Source & NE Payment Source	ST Details		
Date Payment Due	30/06/201	5 •	
Select Employees by Code			
Condition	De	atail	
		4	
List	<u>F</u> ilter	Clea <u>r</u>	
		<u>O</u> K <u>C</u> ancel	



How to retrieve a response from NEST

- 1. From the **Pension** menu, select **Retrieve Response**
 - If it is a single file, the next screen displayed will be for success or failure
 - If several files are waiting, the **Retrieve Response for Pending Submissions** screen will open
 - Two options, Retrieve and Retrieve All are available on this screen, allowing you to retrieve responses from NEST for a single selected file or for all listed files

Retrieve Respon	se for Pending Su	Ibmissions			
Sent	Provider	File Type	Year/Period	Due	
6/07/2015 15:28		Contribution Schedule		16/07/2015 15:40	
1/09/2015 13:36	NEST	Enrolling Workers	01/06/2015 - 30/06/2015	11/09/2015 13:36	
1/09/2015 13:56	NEST	Contribution Schedule	01/06/2015 - 30/06/2015	11/09/2015 13:56	
Delete			Re	etrieve <u>All R</u> etrieve	Close

- 2. Select either **Retrieve** or **Retrieve All** and a progress bar 'Retrieving Response from NEST' will be displayed. You can click **Cancel** at any time to stop the process
- 3. The next screen displayed is **Retrieve Files from NEST File Status**. This screen shows the outcome of the retrieval process and the **Status** could be one of the following:
 - Success the file has been successfully validated by NEST

From this screen you can highlight a row and click **View**. For example, here you could view successfully enrolled workers with Employee Code; Surname and NI Number or a successful contributions schedule file detailing the total pension contributions

Partial – the file submission was only partially successful and there were some failures

If the submission was a **Partial** success, the screen will display the successfully enrolled workers and you can click **View** to see the errors that were detected. If you view a **Partial Contributions Schedule**, the value is the sum of all contributions that were successfully uploaded and does not include rejected records *

- Fail the file submission was unsuccessful *
- Not Ready the response is not yet ready
- **No Response Received** the process was cancelled before a response was requested
- * Click **Print** when viewing the **Errors** detected if you require a hard copy.



Additional Software and Services Available

IRIS AE Suite™

The IRIS AE Suite[™] works seamlessly with all IRIS payrolls to easily manage auto enrolment. It will assess employees as part of your payroll run, deduct the necessary contributions, produce files in the right format for your pension provider* and generate the necessary employee communications.

IRIS OpenPayslips

Instantly publish electronic payslips to a secure portal which employees can access from their mobile phone, tablet or PC. IRIS OpenPayslips cuts payslip distribution time to zero and is included as standard with the IRIS AE Suite[™].

IRIS Auto Enrolment Training Seminars

Choose from a range of IRIS training seminars to ensure you understand both auto enrolment legislation and how to implement it within your IRIS software.

Useful numbers

HMRC online	service helpdesk	HMRC	employer helpline
Tel: 0300 2	00 3600	Tel:	0300 200 3200
Fax: 0844 3	66 7828	Tel:	0300 200 3211 (new business)
Email: helpde	sk@ir-efile.gov.uk		

Contact Sales (including stationery sales)

For IRIS Payrolls	For Earnie Payrolls	
Tel: 0844 815 5700	Tel: 0844 815 5677	
Email: sales@iris.co.uk	Email: earniesales@iris.co.uk	

Contact support

Your Product	Phone	E-mail
IRIS PAYE-Master	0844 815 5661	payroll@iris.co.uk
IRIS Payroll Business	0844 815 5661	ipsupport@iris.co.uk
IRIS Bureau Payroll	0844 815 5661	ipsupport@iris.co.uk
IRIS Payroll Professional	0844 815 5671	payrollpro@iris.co.uk
IRIS GP Payroll	0844 815 5681	support@gppayroll.co.uk
IRIS GP Accounts	0844 815 5681	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0844 815 5671	support@earnie.co.uk



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